

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED ORDINANCE OR  
RESOLUTION ADOPTED BY CITY COUNCIL**

**ORDINANCE**

**APPROVING THE SA: READY TO WORK FY 2025 BUDGET  
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024 AND  
ENDING ON JUNE 30, 2025 IN THE AMOUNT OF \$49,480,955,  
AND PERSONNEL COMPLEMENT AS ADOPTED BY THE  
SAN ANTONIO EARLY CHILDHOOD EDUCATION  
MUNICIPAL DEVELOPMENT CORPORATION BOARD OF  
DIRECTORS ON MAY 8, 2024**

\* \* \* \* \*

**WHEREAS**, in 2012, pursuant to Chapter 379A, Texas Local Government Code, titled the "Better Jobs Act" (the "Act"), and the approval of the voters, the City Council of the City of San Antonio authorized the creation of the San Antonio Early Childhood Education Municipal Development Corporation (the "Corporation") for the purposes of developing early childhood literacy and educational programs in accordance with the Act; and

**WHEREAS**, the Act also authorizes a municipal development corporation to facilitate the development and operation of programs for 1) job training, including long-term job training and in-training support service grants; and 2) the provision of funding to accredited post-secondary educational institutions, including public and private junior colleges, public and private institutions of higher education, and public and private technical institutions, to be used to award scholarships; and

**WHEREAS**, on November 3, 2020, City of San Antonio voters approved the San Antonio: Ready to Work ballot initiative (the "SA:RTW Program" or "SA:RTW") authorizing a 1/8th cent sales and use tax for a period of four years to provide workforce development training and higher education to assist those in the community who are the unemployed, underemployed, or underserved in obtaining high-demand, well-paid careers; and

**WHEREAS**, since January 2022, over 425 employers have pledged to support SA:RTW by engaging in employer initiatives and by hiring RTW participants; and

**WHEREAS**, as of May 2, 2024, 12,155 individuals have completed intake and assessment interviews, 6,880 participants have enrolled in approved training aligned with high-demand and well-paid careers, and 1,356 participants have completed training, which reflects a 72% successful training completion rate; and

**WHEREAS**, over 800 participants have been hired by over 400 employers in quality jobs, with 52% of training completers finding quality employment within six months and 78% finding quality employment within 12 months. Of those placed, mean hourly wage is \$20.80/hour, which equates to a median annual salary of \$44,161; and

**WHEREAS**, during the May 1, 2024 City Council “B” Session, staff provided a programmatic update and informational briefing of the proposed FY 2025 Annual Budget and Personnel Complement to the City Council; and

**WHEREAS**, on May 8, 2024, the SA: Ready to Work FY 2025 Annual Budget and Personnel Complement was adopted by the Directors of the San Antonio Municipal Development Corporation Board. **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Council for the City of San Antonio hereby approves the SA: Ready to Work FY 2025 Adopted Budget and personnel complement as adopted by the San Antonio Early Childhood Education Municipal Development Corporation Board of Directors on May 8, 2024 for the fiscal year beginning July 1, 2024 and ending on June 30, 2025 in the amount of \$49,480,955. A copy of the proposed budget is attached hereto and incorporated herein for all purposes as **Attachment I**.

**SECTION 2.** The personnel complement set out within **Attachment II** is hereby authorized and approved.

**SECTION 3.** City staff is hereby authorized to take those necessary actions to implement the budget attached hereto and approved by City Council.

**SECTION 4.** The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 5.** This ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

**PASSED AND APPROVED** this 16<sup>th</sup> day of May, 2024.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

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Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney

**ATTACHMENT I**

TEXT

**ATTACHMENT II**

TELEX

**ATTACHMENT III**