

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED ORDINANCE OR  
RESOLUTION ADOPTED BY CITY COUNCIL**

**ORDINANCE**

**APPROVING THE SA: READY TO WORK FY 2026 BUDGET  
FOR THE FISCAL YEAR BEGINNING JULY 1, 2025 AND  
ENDING ON JUNE 30, 2026 IN THE AMOUNT OF \$42,936,292,  
AND PERSONNEL COMPLEMENT AS ADOPTED BY THE  
SAN ANTONIO EARLY CHILDHOOD EDUCATION  
MUNICIPAL DEVELOPMENT CORPORATION BOARD OF  
DIRECTORS ON MAY 21, 2025**

\* \* \* \* \*

**WHEREAS**, in 2012, pursuant to Chapter 379A, Texas Local Government Code, titled the "Better Jobs Act" (the "Act"), and the approval of the voters, the City Council of the City of San Antonio authorized the creation of the San Antonio Early Childhood Education Municipal Development Corporation (the "Corporation") for the purposes of developing early childhood literacy and educational programs in accordance with the Act; and

**WHEREAS**, the Act also authorizes a municipal development corporation to facilitate the development and operation of programs for 1) job training, including long-term job training and in-training support service grants; and 2) the provision of funding to accredited post-secondary educational institutions, including public and private junior colleges, public and private institutions of higher education, and public and private technical institutions, to be used to award scholarships; and

**WHEREAS**, on November 3, 2020, City of San Antonio voters approved the San Antonio: Ready to Work ballot initiative (the "SA: Ready to Work" or "RTW") authorizing a 1/8th cent sales and use tax for a period of four years to provide workforce development training and higher education to assist those in the community who are the unemployed, underemployed, or underserved in obtaining high-demand, well-paid careers; and

**WHEREAS**, as of May 9, 2024, 6,880 participants have enrolled in approved training aligned with high-demand and well-paid careers, and 3,539 participants have completed training, which reflects a 67% successful training completion rate; and

**WHEREAS**, over 2,213 participants have been hired by local employers in quality jobs, with 58% of training completers finding quality employment within six months and 74% finding quality employment within 12 months. Of those placed, the mean hourly wage is \$21.80/hour, with a mean annual salary of \$44,161, which reflects an approximate \$30,000 annual increase in salary for the household; and

**WHEREAS**, during the May 8, 2025 City Council “A” Session, staff provided a programmatic update and informational briefing of the proposed FY 2026 Annual Budget and Personnel Complement to the City Council; and

**WHEREAS**, on May 21, 2025, the SA: Ready to Work FY 2026 Annual Budget and Personnel Complement was adopted by the Directors of the San Antonio Municipal Development Corporation Board. **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Council for the City of San Antonio hereby approves the SA: Ready to Work FY 2026 Adopted Budget and personnel complement as adopted by the San Antonio Early Childhood Education Municipal Development Corporation Board of Directors on May 21, 2026 for the fiscal year beginning July 1, 2025 and ending on June 30, 2026 in the amount of \$42,936,292. A copy of the proposed budget is attached hereto and incorporated herein for all purposes as **Attachment I**.

**SECTION 2.** The personnel complement set out within **Attachment II** is hereby authorized and approved.

**SECTION 3.** City staff is hereby authorized to take those necessary actions to implement the budget attached hereto and approved by City Council.

**SECTION 4.** The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**SECTION 5.** This ordinance is effective immediately upon the receipt of eight affirmative votes; otherwise, it is effective ten days after passage.

**PASSED AND APPROVED** this 29<sup>th</sup> day of May, 2025.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney

**ATTACHMENT I**

TEXT

## **ATTACHMENT II**

TEXT

## ATTACHMENT III

TEXT