

The background of the slide features a large, semi-transparent San Antonio Police Department badge. The badge is shield-shaped with a gold border. Inside the shield, the words "SAN ANTONIO" are written in large, gold, block letters at the top, and "POLICE" is written in similar letters at the bottom. In the center of the badge is a gold silhouette of the Alamo mission building.

Pre-Employment Polygraph Examination Services City Council A Session

Presented by Chief of Police William McManus

February 13, 2025

Presentation Overview



- Pre-Employment Polygraph Examination Services
- Project & Solicitation Overview
- Project Timeline
- Evaluation & Recommendation

Pre-Employment Polygraph Examination Services

Pre-Employment Polygraph Examination Services:

- Screening Applicants for entry-level uniform positions covers general information, to include:
 - Employment history
 - Prior police history
 - Military services
 - Criminal activity, including:
 - illegal drugs
 - employment theft
 - financial
 - gambling
 - internet use
 - drinking habits
 - incidence of domestic violence



Project Overview



- In 2018, SAPD began using an external third party to provide secondary pre-employment polygraph services
- Polygraph examination services, will:
 - Ensure clear results for potential candidates
 - Back-up to the SAPD Recruiting staff's initial review
 - Provide to the Professional Standards Section (e.g., Internal Affairs) when requested by City and SAPD

Solicitation Overview

- Community Crime Prevention Program

Overview	
Solicitation Type	RFP
Estimated Value	\$350,634
Proposed Term	3 years w/2-1 year renewal options
Contract Status	New Contract

Evaluation & Recommendation

- Released a Request for Proposals (RFP) on September 27, 2024
- Responses due October 28, 2024
- Three (3) responsive proposals were eligible for review
- Evaluation Committee review and scoring on November 20, 2024
- The Committee included representatives from:
 - San Antonio Police Department
 - Human Resources Department
- Evaluation committee agreed, scored, selected and awarded funding to the top agency, Ruiz Protective Services, Inc. - \$350,634

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