



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 19

Agenda Date: October 17, 2024

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Christopher Monestier

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Fire Engineer Clinton Cooper. He was charged accrued leave from January 16, 2023, until October 9, 2023, for an on-the-job illness which occurred while on duty on January 15, 2022. This ordinance will restore one thousand six hundred and eight (1,608) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Fire Engineer Cooper contracted an occupational illness while on duty on January 15, 2022. He was on Line of Duty leave from January 16, 2022 until January 15, 2023. He began using additional accrued leave on January 16, 2023, until October 9, 2023.

ISSUE:

Fire Engineer Clinton Cooper seeks an extension of Line of Duty leave for leave used from January 16, 2023, until October 9, 2023, for an on-the-job illness suffered on January 15, 2022. This extension will restore 1,608 hours of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Fire Engineer Cooper would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

FISCAL IMPACT:

Fire Engineer Cooper might use his restored leave in the future and receive payment for up to one thousand six hundred and eight (1,608) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$60,732.94 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Engineer Clinton Cooper.