

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director

Additional Present

Frank Garza, Counsel for the Commission
Ralph Reyes, SAFD
Chris Monestier, SAFD
James Bennett, SAFD
Melissa Portugal, SAFD
Matthew Parkinson, SAPD
Chad Legel, IO Solutions

Call to Order:

Meeting was called to Order by Chair Wingert at 9:07 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on January 13, 2025. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

2. Protest and appeals of questions from the written examination for the position of Fire Lieutenant administered on February 3, 2025. Vice Chair Prosser-Johnson moved that questions 18, 24, 32, 34, 45, 55, 63, 73 and 75 remain as keyed. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Lieutenant created from examination administered on February 3, 2025. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. Vice Chair Prosser-Johnson moved that the eligibility list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Notice and appropriate action regarding the approval to administer a Police Detective Investigator Examination. The two-hour written examination will be given at 9:00 AM on July 7, 2025, at the Henry B. Gonzalez Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year from the day after the written exam was given, or until the list is exhausted. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.

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100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003
February 17, 2025

5. Review, discussion, and possible action regarding SAPD applicant appeal to beginning positions.
 - a. Maryanne Parsons – Rule IX 6 – Polygraph Examination – Eligible January 30, 2025
Vice Chair Prosser-Johnson moved that Ms. Parsons remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Santiago Douglas Hernandez – Rule IX 13f3 – Use of Illicit Substances – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Hernandez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - c. Caleb Jimenez – Rule IX 14f – Criminal History – Permanently Unsuitable
Vice Chair Prosser-Johnson moved that Mr. Jimenez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
6. Review, discussion, and possible action regarding SAFD applicant appeal to beginning positions.
 - a. Austin Karns – Rule IX 8a – Compliance – Eligible to reapply for the next exam
Vice Chair Prosser-Johnson moved that Mr. Karns remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

Notice of SAPD disciplinary suspensions without pay:

- a. A five (5) day suspension for Officer Andrew Nahnsen effective January 10, 2025.
- b. An agreed three (3) day suspension for Officer Courtney Morris effective January 14, 2025.
- c. A one (1) day suspension for Officer Ethan B. Maher-Guillen effective January 14, 2025.
- d. A ten (10) day suspension for Officer John E. Carroll effective January 13, 2025.
- e. A one (1) day suspension for Detective Steven D. Rivas effective January 24, 2025.
- f. A one (1) day suspension for Officer Thomas M. Rivas effective January 16, 2025.
- g. A one (1) day suspension for Officer Andrzej McKinski effective January 29, 2025.
- h. An agreed one (1) day suspension for Officer Caleb M. Fechner effective January 27, 2025.
- i. A one (1) day suspension for Detective Charlie Griffin effective January 30, 2025.
- j. A one (1) day suspension for Officer Cristian R. Valadez effective February 10, 2025.
- k. An agreed forty-five (45) day suspension for Officer Elliot E. Torres effective February 5, 2025.
- l. A one (1) day suspension for Officer Joaquin D. Pena effective January 31, 2025.
- m. An agreed fifteen (15) day suspension for Officer Michael E. McCafferty effective February 6, 2025.
- n. An agreed one (1) day suspension for Officer Shawn S. La Grow effective February 5, 2025.
- o. An agreed five (5) day suspension for Officer Warren G. Zepeda effective January 28, 2025.
- p. An agreed one (1) day suspension for Officer Alexander Rodriguez effective February 8, 2025.
- q. An agreed two (2) day suspension for Sergeant Frederick J. Grataski, Jr. effective February 10, 2025.

These matters have not been appealed and are therefore final.

- r. An indefinite suspension for Officer Miguel J. Marchand effective January 13, 2025. A letter of appeal was received on January 17, 2025.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

Public Comment

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The Commission adjourned at 12:04 PM.

Signed and dated this 17th day of March 2025.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission