



Re-employment Assistance for Federal Talent (“RAFT”) program

Item 15

COUNCIL CONSIDERATION REQUEST



Background

- Submitted March 3, 2025 by Council Districts 4 & 8
- Supported by Council Districts 1, 5, 7

Request

- Establish a Re-employment Assistance for Federal Talent “RAFT” Program
 1. Fill COSA vacancies with COSA employees whose positions are federally funded and qualified federal workers who were recently laid-off
 2. Recruit federal works, streamline application process, expedite their onboarding process
 3. Host federal-employee specific Ready To Work job training and placement services
 4. Coordinate with local nonprofits to provide laid-off federal workers with stabilization services.

Additional Efforts

Mayor's Memo – March 6, 2025

In support of the RAFT CCR. Also supported efforts to aid local workers impacted by the current federal activities.

Press Conference – March 17, 2025

Occurred at City Hall to announce collaborative efforts to support federal workers in need of services. Hotline is available 210-224-HELP

Attendees included: Mayor Nirenberg, Congressman Joaquin Castro, Councilmembers Adriana Rocha Garcia and Manny Pelaez, Adrian Lopez of Workforce Solutions Alamo, Mike Ramsey of Ready to Work, and Gen. Juan Ayala of the Military and Veterans Affairs Department

Staff Recommendation



Staff recommends no further consideration of this item.