



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 12

Agenda Date: May 9, 2024

In Control: City Council A Session

DEPARTMENT: Office of the City Clerk

DEPARTMENT HEAD: Debbie Racca-Sittre

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Board Appointment

SUMMARY:

Approving Marti Garza as the At-Large Appointee in the Trade and Labor Category to the San Antonio Ready to Work Advisory Board for the remainder of an unexpired term ending May 31, 2025.

BACKGROUND INFORMATION:

On December 17, 2020, City Council approved the creation of the San Antonio Ready to Work Advisory Board. The San Antonio Ready to Work Advisory Board is charged with providing input to the Mayor and City Council on in-demand occupations, workforce training alignment and training targets, and wraparound support in connection with the SA: Ready to Work Program.

The San Antonio Ready to Work Board is comprised of 11 members, of which nine positions are At-Large appointments, and two positions are Councilmember Liaisons appointed by the Mayor. Councilmembers Manny Pelaez and Adriana Rocha Garcia currently serve as the two City Council liaisons appointed by the Mayor.

The San Antonio Ready to Work Advisory Board At-Large Representatives are comprised of the following categories:

- Four representatives of local employers offering in-demand occupations
- Two current or previous City workforce program participants
- One representative of a trade and labor organization
- One representative of a community organization
- One representative of a training provider or higher education institution

In order to prevent actual or perceived conflicts of interest, no San Antonio Ready to Work Advisory Board appointed members may have direct relationships with entities that contract with the City for implementation of the SA: Ready to Work program. The Advisory Board meets bi-monthly and provides feedback on:

- In-demand occupations eligible for tuition assistance;
- Qualitative input regarding necessary skill sets and alignment with training programs;
- Annual allotment of workforce certificate vs. college degrees slots;
- Balance between workforce training and degree program from year to year; and
- Levels and quality of wraparound support.

In addition, San Antonio Ready to Work Advisory Board members:

- Serve as community program ambassadors, promoting resident participation and employer hiring of participants;
- Provide recommendations semi-annually to City Council during the annual budget development for the program and during a subsequent mid-year report.

ISSUE:

Board and Commission appointments require full City Council approval.

ALTERNATIVES:

The Office of the City Clerk will continue to promote vacancies.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

In order to proceed with the direction of the Governance Council Committee, the Office of the City Clerk recommends approval of the San Antonio Ready to Work Advisory Board appointment.