

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL,  
SIGNED ORDINANCE ADOPTED BY THE CITY COUNCIL.**

**ORDINANCE**

**APPROVING AMENDMENT NO. 4 IN THE AMOUNT OF \$935,250.00 TO THE PROFESSIONAL SERVICES AGREEMENT FOR SYSTEM INTEGRATION FOR SAP SUCCESS FACTORS BETWEEN THE CITY OF SAN ANTONIO AND ACCENTURE, LLP. FUNDING FOR THE AMENDMENT COMES FROM THE SAP PROJECT CONTINGENCY AND THE TOTAL AMENDED CONTRACT VALUE IS \$5,097,250. THE SAP PROJECT IS APPROVED IN THE ADOPTED CAPITAL BUDGET AND FUNDED FROM CERTIFICATES OF OBLIGATION.**

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**WHEREAS**, pursuant to Ordinance No. 2024-08-29-0652, the City entered into a Professional Services Agreement for System Integration for SAP Success Factors with Accenture LLP, effective August 29, 2024, for a two-year period with the option for the City to renew for two, additional one-year periods (hereinafter the “Agreement”); and

**WHEREAS**, approval of this ordinance will authorize Amendment No. 4 which will add 60 days to the implementation schedule and make scope enhancements (the “Amendment”); and

**WHEREAS**, the Amendment adds \$935,250.00 in deliverable value to the Agreement, with the Accenture LLP providing a \$270,000.00 discount recognizing joint responsibility for the change, for a net increase of \$665,250.00; and

**WHEREAS**, funding for this Amendment is from the SAP Project contingency; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager, or Chief Information Officer, or Chief Financial Officer or their designee, is hereby authorized to execute the *Amendment #4 to the Professional Services Agreement for System Integration for SAP Success Factors*, a copy of which is attached hereto and incorporated herein as **Exhibit I**.

**SECTION 2.** Additional funds for this contract amendment in the amount of \$935,250.00 are available per the table below.

Amount	Fund	WBS Element	GL Account
-270,000.00	43099000	09-00137-90-10-01	6500000
665,250.00	43099000	09-00137-04	5201040
270,000.00	43099000	09-00137-04	6601040
-665,250.00	43099000	09-00137-05	5406520

**Total Amount: \$935,250.00**

**SECTION 3.** Additional payment for this contract amendment not to exceed \$935,250.00 is authorized to be encumbered with a purchase order and made payable to Accenture, LLP. Payment is from the SAP Project Contingency. Funding is provided from Certificates of Obligation.

**SECTION 4.** The financial allocations in this ordinance are subject to approval by the Chief Financial Officer, City of San Antonio. The Chief Financial Officer may, subject to concurrence by the City Manager or designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this ordinance.

**SECTION 5.** This ordinance is effective immediately upon passage by eight or more affirmative votes; otherwise, it is effective on the tenth day after passage.

**PASSED and APPROVED** this \_\_\_ day of \_\_\_, 2025.

**M A Y O R**  
Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

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Debbie Racca-Sittre, City Clerk

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Andrew Segovia, City Attorney