

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
August 26, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Hernandez, Assistant to the Director

**Additional Present**

Frank Garza, Counsel for the Commission  
Valerie Frausto, SAFD  
Melissa Portugal, SAFD  
Matthew Parkinson, SAPD  
Chad Legel, IO Solutions

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:03 AM at the location listed above.

**Approval of Minutes:**

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on July 26, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

**Announcements:**

**New Business:**

2. Protest and appeals of questions from the written examination for the position of Fire Engineer administered on August 6, 2024. Vice Chair Prosser-Johnson moved that questions 17, 19, 49, 54, 85, and 97 remain as keyed. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action regarding the approval of the eligibility list for the position of Fire Engineer created from the Fire Engineer Written Examination administered on August 6, 2024. This eligibility list will remain in existence for one year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. Commissioner Sprague moved that the list be approved. The motion was seconded by Vice Chair Prosser-Johnson. Motion carried.
4. Discussion and possible action regarding the fitness for duty of three (3) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (Consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action. The Commission went into executive session at 9:39 AM and returned to regular session at 9:48 AM. Vice Chair Prosser-Johnson moved that the fitness for duty process be approved for the three officers. The motion was seconded by Commissioner Sprague. Motion carried.
5. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Peter Boyer – Rule IX 14n – Criminal Activity – Permanently Unsuitable

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
August 26, 2024

- Vice Chair Prosser-Johnson moved that Mr. Boyer remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- b. Kaleb Smith – Rule IX 13a1 – Use of Illicit Substances – Eligible after 9/26/2024  
Vice Chair Prosser-Johnson moved that Mr. Smith remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- c. Seth Tabor – Rule IX 13a1 – Use of Illicit Substances – Permanently Unsuitable  
This item was tabled.
- d. Hannah Garcia – Rule IX 14i – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Ms. Garcia be placed back into the application process. The motion was seconded by Commissioner Sprague. Motion carried.
- e. Darrell Ward – Rule IX 11 – False Statements of Material Fact – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Ward be placed back into the application process. The motion was seconded by Chair Wingert. Motion carried. Commissioner Sprague voted nay.
6. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
- a. Christopher Leonard – Rule IX 16d – Temperate Habits – Eligible when not in violation of rule.  
Vice Chair Prosser-Johnson moved that Mr. Leonard remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- b. Joshua Gonzales – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Gonzales remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- c. Kieran Salgado – Rule IX 8j – Compliance with Processing Requirements – Eligible to reapply for subsequent entrance examinations  
Vice Chair Prosser-Johnson moved that Mr. Salgado remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
7. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed fifteen (15) day suspension for Lieutenant Brooks Serna effective July 22, 2024.
- b. An agreed two (2) day suspension for Detective Eduardo Escobar effective July 29, 2024.
- c. An agreed three (3) day suspension for Officer Ernest Natal effective July 18, 2024.
- d. A three (3) day suspension for Officer Joshua M. Barber effective July 25, 2024.
- e. An agreed one (1) day suspension for Detective Juan M. Herrera effective July 22, 2024.
- f. An agreed three (3) day suspension for Officer Joshua S. Sansom effective July 25, 2024.
- g. A five (5) day suspension for Officer Steven A. Cervantes effective July 28, 2024.
- h. An agreed two (2) day suspension for Officer Stephan Murillo effective July 18, 2024.
- i. An agreed four (4) day suspension for Officer Stephan Murillo effective July 29, 2024.
- j. An agreed one (1) day suspension for Officer Arturo Mancias effective August 6, 2024.
- k. An agreed ten (10) day suspension for Officer Bless C. Achor effective August 16, 2024.
- l. An agreed one (1) day suspension for Officer Ciro Gonzalez Jr. effective July 30, 2024.
- m. A one (1) day suspension for Fire Engineer Anthony Ferro effective July 30, 2024.
- n. A one (1) day suspension for Fire Engineer Steven Tejeda effective July 30, 2024.
- o. An agreed one (1) day suspension for Officer Colton B. Richter effective August 1, 2024.
- p. A one (1) day suspension for Fire Engineer William Navarijo effective August 2, 2024.
- q. An agreed fifteen (15) day suspension for Officer Christopher J. Sanchez effective August 13, 2024.
- r. An agreed twelve (12) day suspension for Officer Domingo Rios III effective August 15, 2024.
- s. An agreed three (3) day suspension for Officer Elliott E. Torres effective August 14, 2024.

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
August 26, 2024

- t. A one (1) day suspension for Officer Fabian Jalomo effective August 17, 2024.
- u. An agreed forty-five (45) day suspension for Officer John M. Sylvester effective August 16, 2024.
- v. An agreed fifteen (15) day suspension for Officer Lorenzo Vela effective August 5, 2024.
- w. An agreed ten (10) day suspension for Sergeant Manuel Alaniz effective August 4, 2024.
- x. An indefinite suspension for Fire Engineer Kasheen Williams effective August 7, 2024. A release and settlement agreement reduces the suspension to a ninety (90) day suspension.
- y. A one (1) day suspension for Fire Engineer Richard Mahan effective August 8, 2024.
- z. An agreed forty-five (45) day suspension for Lieutenant Paul J. Mendoza effective August 12, 2024.
- aa. An agreed fifteen (15) day suspension for Officer Steven Elderkin effective August 1, 2024.

These matters have not been appealed and are therefore final.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

**Public Comment**

SAPD applicant Rogelio Perez asked the Commission to be placed on a future agenda.

The Commission adjourned at 12:30 PM.

Signed and dated this 9<sup>th</sup> day of September 2024.

---

Lee Wingert  
Chair

---

Francine Prosser-Johnson  
Vice-Chair

---

Valerie Sprague  
Commissioner

---

Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission