



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 21

Agenda Date: November 21, 2024

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Valerie Frausto

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Extension of Line of Duty Leave

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Fire Lieutenant Shawn Ashley. He was charged accrued leave from January 25, 2023, until December 31, 2023, for an on-the-job illness which occurred while on duty on January 25, 2022. This ordinance will restore two thousand seven hundred and thirty-six (2,736) hours of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Fire Lieutenant Ashley contracted an occupational illness while on duty on January 25, 2022. He was on Line of Duty leave from January 25, 2022, until January 24, 2023, and began using additional accrued leave on January 25, 2023, until December 31, 2023.

ISSUE:

Fire Lieutenant Shawn Ashley seeks an extension of Line of Duty leave for leave used from January 25, 2023, until December 31, 2023, for an on-the-job illness suffered on January 25, 2022. This extension will restore 2,736 hours of his accrued leave. Chapter 143 gives the City Council the authority to grant the extension of line-of-duty leave.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Fire Lieutenant Ashley would be required to utilize earned sick leave for an injury which occurred during the performance of his official duties with the City of San Antonio.

FISCAL IMPACT:

Fire Lieutenant Ashley might use his restored leave in the future and receive payment for up to two thousand seven hundred and thirty-six (2,736) hours of accrued leave. This ordinance has an estimated potential fiscal impact of \$133,560.00 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Lieutenant Shawn Ashley.