

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
June 10, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Sanchez, Assistant to the Director

**Additional Present**

Robert Vara, SAPD  
Ralph Reyes, SAFD  
Frank Garza, Commission Legal Counsel

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:11 AM at the location listed above.

**Approval of Minutes:**

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on May 28, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

**Announcements:**

**New Business:**

2. Notice and appropriate action regarding the approval of the eligibility list for the position of Probationary Firefighter created from Probationary Firefighter Examination administered on June 10, 2024. This eligibility list will be valid for a period of one (1) year from the effective date or until the list is exhausted. Vice Chair Prosser-Johnson moved that the list be approved. The motion was seconded by Commissioner Sprague. Motion carried.
3. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Evan Schoelman – Rule IX 13a1 – Use of Illicit Substances – Eligible to reapply 12/1/2024  
Vice Chair Prosser-Johnson moved that Mr. Schoelman remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - b. Julian Carrillo – Rule IX 13f3 – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Carrillo remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - c. Joseph Ciccarello – Rule IX 16b – Temperate Habits – Eligible to reapply 10/3/2024  
Vice Chair Prosser-Johnson moved that Mr. Ciccarello remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - d. Andrew Ardila – Rule IX 13af – Use of Illicit Substances – Permanently Unsuitable  
The Commission did not make a motion on this item.
  - e. Emanuel Mendoza – Rule IX 16 – Temperate Habits – 10/09/25  
Vice Chair Prosser-Johnson moved that Mr. Mendoza remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - f. Erick Domenech – Rule IX 6 – Polygraph – Eligible to reapply 5/30/2024  
Vice Chair Prosser-Johnson moved that Mr. Domenech remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

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- g. Jesse Canales– Rule IX 3 – Financial Responsibility – Eligible to reapply 3/20/2025  
Vice Chair Prosser-Johnson moved that Mr. Canales remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- 4. Notice of SAPD disciplinary suspensions without pay:
  - a. A one (1) day suspension for Officer Luke A. Terrell effective May 31, 2024.
  - b. An agreed one (1) day suspension for Officer Karim Mahzoon effective May 31, 2024.
  - c. A one (1) day suspension for Officer Manuel Gandara effective May 30, 2024.
  - d. An agreed one (1) day suspension for Officer Nicolas M. Wenzel effective May 18, 2024.
  - e. An agreed fifteen (15) day suspension for Detective Kevin D. Landrum effective May 23, 2024.
  - f. An agreed ten (10) day suspension for Officer Jeremias Duque, Jr. effective May 23, 2024.

These matters have not been appealed and are therefore final.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

**Public Comment**

The Commission adjourned at 10:33 AM.

Signed and dated this 3<sup>rd</sup> day of July 2024.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission