



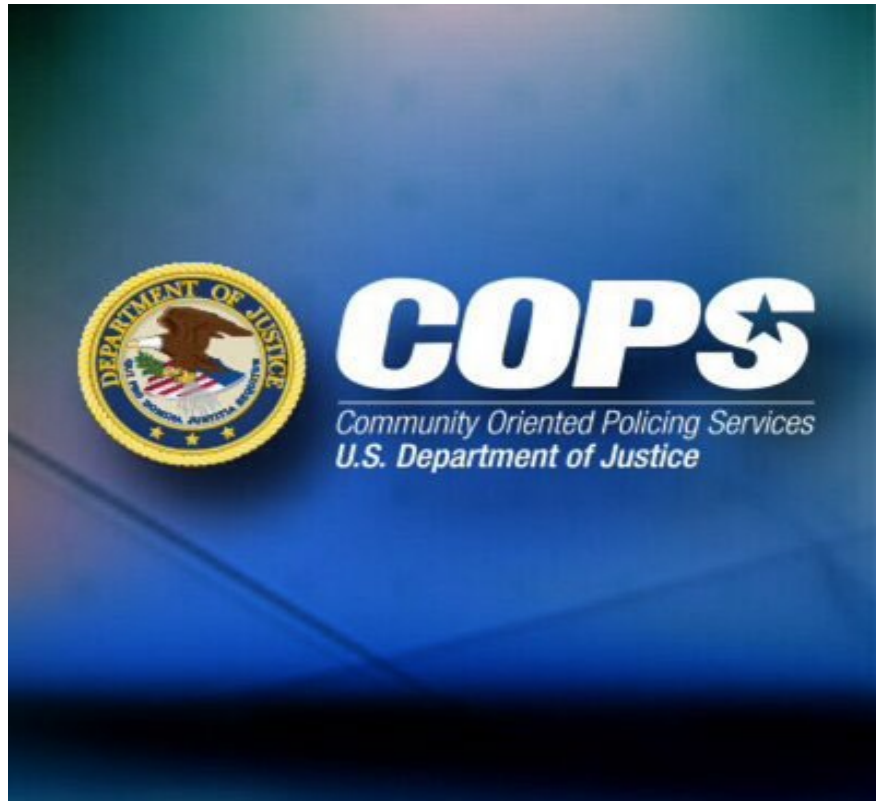
2024 COPS Hiring Grant

City Council A Session

June 13, 2024

Presented by William McManus, Chief of Police

FY 2024 Community Oriented Policing Services (COPS) Hiring Program Grant -Background



- Offered by the United States Department of Justice
- Provides for a competitive grant program
 - \$156.6 million available for FY 2024 Program
 - 5-year award performance period to allow for recruitment and hiring
 - 36 months of officer salary is chargeable to grant
 - Requires a local cash match
- Allows law enforcement agencies to hire and/or rehire additional police officers
- Supports increase in community policing capacity and crime prevention efforts

COPS Grant Award History

- Since 2015, SAPD has been awarded funding to add 104 officers
 - 2015: 4 Officers for Mental Health
 - 2017: 25 Officers for Gun Violence
 - 2020: 25 Officers for Domestic Violence
 - 2023: 50 Officers for Violent Crime



FY 2024 COPS Hiring Grant Application

- 50 additional police officers
- Add officers to Patrol to address UTSA Violent Crime Reduction Plan, the Good Neighbor Program, and enable the Department to make progress towards a 40/60 split of on call and proactive policing
- Grant amount of up to \$6.25 Million
 - Provides a maximum of \$125K per officer over a 3-year period for salary and benefits
- Requires a 25% Cash Match
- Application deadline: June 12
- Award period: October 2024 to September 2029



Grant Fiscal Impact

	FY 2025	FY 2026	FY 2027	FY 2028	Total
Grant	\$2,500,000	\$2,187,500	\$1,562,500	\$0	\$6,250,000
General Fund	\$4,899,865	\$5,310,842	\$6,652,447	\$8,369,020	\$25,232,174
Total	\$7,399,865	\$7,498,342	\$8,214,947	\$8,369,020	\$31,482,174

- General Fund amount includes the 25% required match plus other expenses not covered by the grant such as vehicles, supplies, overtime and pre-funded retiree healthcare
- Grant requires the City to fund 100% of the police officers for 12 months after the 3-year grant period

Recommendation

- Staff recommends City Council approves the submission of grant application, and acceptance if awarded, for the Community Oriented Policing Services (COPS) Hiring Grant





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