Pre-K 4 SA FY 2025 Personnel Complement

Model Schools

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Chief of Schools (Director)	1	1	0	1	0
Head of School	4	4	0	4	0
Master Teacher	49	49	0	49	0
Teacher	55	55	0	55	0
Associate Teacher	4	4	0	8	4
Assistant Teacher	104	104	0	104	0
Teacher Aide (Full Time)	69	69	0	65	-4
Teacher Aide (Part Time)	36	36	0	36	0
Extended Day Manager	4	4	0	4	0
School Nurse	4	4	0	4	0
Administrative Assistant II	0	1	1	1	0
Administrative Assistant I	4	4	0	4	0
Administrative Associate	4	4	0	4	0
Total Model Schools	338	339	1	339	0

Facilities Maintenance

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Special Projects Manager	1	1	0	1	0
Data & Improvement Manager (SPM)	1	1	0	1	0
Building Maintenance Manager	1	1	0	1	0
Building Maintenance Supervisor	0	0	0	0	0
Building Maintenance Worker	2	2	0	2	0
Custodial Services Supervisor	1	1	0	1	0
Crew Leader II	4	4	0	4	0
Building Maintenance Custodian	20	20	0	24	4
Total Facilities Maintenance	30	30	0	34	4

Operational Systems & Services

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Operational Services Administrator	1	1	0	1	0
Nutrition Management Analyst (MA)	1	1	0	1	0
Nutritional Services Supervisor	0	4	4	4	0
Nutritional Services Staff (Assistant)	8	4	-4	4	0
Finance	6	6	0	6	0
Contract Manager	1	1	0	1	0
Human Resources	3	3	0	3	0
Safety & Security Manager (SPM)	1	1	0	1	0
Instructional Technology (MA)	1	1	0	1	0
Administrative Assistant I	1	1	0	1	0
Total Operational Systems & Services	23	23	0	23	0

Pre-K 4 SA FY 2025 Personnel Complement

Professional Learning and Program Innovation

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Head of Professional Learning	1	1	0	1	0
Professional Learning Specialist	13	13	0	13	0
Administrative Assistant II	1	0	-1	0	0
Total Professional Learning	**15**	**14**	**-1**	**14**	**0**

Program Evaluation & Research

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Head of Policy, Research & Evaluation	1	1	0	0	-1
Education Research Analyst	1	1	0	1	0
Total Program Evaluation & Research	**2**	**2**	**0**	**1**	**-1**

Social Emotional Learning

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Licensed Specialist in School Psychology	1	1	0	1	0
Professional Learning Specialist	2	2	0	2	0
Instructional Specialist	1	1	0	1	0
Behavioral Specialist	4	4	0	4	0
Total Social Emotional Learning	**8**	**8**	**0**	**8**	**0**

Curriculum & Instruction

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Curriculum Coordinator (SPM)	1	1	0	1	0
Instructional Specialist	8	8	0	8	0
Total Curriculum & Instruction	**9**	**9**	**0**	**9**	**0**

Pre-K 4 SA FY 2025 Personnel Complement

Outreach, Engagement & Communications

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Communications Strategist	1	1	0	1	0
Communications Design (SMA)	1	1	0	1	0
Writer (SMA)	0	1	1	1	0
Graphics Designer	1	0	-1	0	0
Family Support Supervisor	1	1	0	1	0
Special Projects Manager	1	1	0	1	0
Senior Management Analyst	1	1	0	2	1
Family Education Specialist (ILS)	1	1	0	1	0
Management Analyst	1	1	0	4	3
Family Specialist	1	1	0	1	0
Administrative Assistant I	4	4	0	8	4
Parent Liaison	6	6	0	6	0
Total Outreach, Engagement & Comms	**19**	**19**	**0**	**27**	**8**

Grants

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Senior Special Projects Manager	1	1	0	1	0
Special Projects Manager	2	2	0	2	0
Sr. Management Analyst	1	1	0	1	0
Marketing Analyst (SMA)	1	1	0	1	0
Data Analyst (SMA)	1	1	0	1	0
Management Analyst	1	1	0	1	0
Professional Learning Specialist	7	7	0	7	0
Instructional Specialist	0	0	0	0	0
Administrative Assistant I	1	1	0	1	0
Total Grants	**15**	**15**	**0**	**15**	**0**

Innovation Site - Gardendale

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Chief of Innovation (Director)	1	1	0	1	0
Head of School	1	1	0	1	0
Innovation Coordinator (SPM)	0	0	0	1	1
Behavioral Specialist	1	1	0	1	0
Instructional Specialist	2	2	0	2	0
Associate Teacher	3	3	0	3	0
Assistant Teacher	11	11	0	11	0
Teacher Aide (Full Time)	3	3	0	3	0
Parent Liaison	1	1	0	1	0
Administrative Assistant I	1	1	0	1	0
Total Innovation Site - Gardendale	**24**	**24**	**0**	**25**	**1**

Pre-K 4 SA FY 2025 Personnel Complement

Administration

Position Title	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
Chief Executive Officer	1	1	0	1	0
Deputy Chief Executive Officer	1	1	0	1	0
Chief Operations Officer	1	1	0	1	0
Sr. Executive Secretary	1	1	0	1	0
Assistant to the Director	1	1	0	1	0
Sr. Administrative Assistant	1	1	0	1	0
Administrative Assistant I	1	1	0	1	0
Total Administration	**7**	**7**	**0**	**7**	**0**

	FY 2024 Adopted	FY 2024 Estimate	Net Change	FY 2025 Adopted	Net Change
TOTAL PRE-K 4 SA POSITIONS	**490**	**490**	**0**	**502**	**12**