

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED
ORDINANCE OR RESOLUTION ADOPTED BY CITY COUNCIL**

ORDINANCE

APPROVING THE PURCHASE OF A STOP LOSS INSURANCE POLICY WITH BLUE CROSS BLUE SHIELD OF TEXAS TO CAP THE CITY'S RISK AT 1,200,000.00 FOR CLAIMS INCURRED BY CITY CIVILIAN EMPLOYEES, NON-MEDICARE ELIGIBLE EMPLOYEES, UNIFORMED EMPLOYEES, AND THEIR DEPENDENTS WHO ARE COVERED UNDER THE CITY'S MEDICAL INSURANCE PLANS IN AN ESTIMATED AMOUNT OF \$1,200,00.00 FOR A TERM BEGINNING JANUARY 1, 2024 THROUGH DECEMBER 31, 2024.

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WHEREAS, the City desires to purchase a Stop Loss insurance coverage provided through Blue Cross Blue Shield of Texas for a term beginning January 1, 2023 and ending December 31, 2023, for a premium of \$1,200,00.00, and

WHEREAS, the Human Resources Department worked with Gallagher Benefit Consultant to review Stop Loss insurance coverage limits for the City's self-funded medical and pharmacy plan; and

WHEREAS, as a result of the review, the staff recommends that Blue Cross Blue Shield of Texas represents the best value for the City to address potential medical plan fiscal impact and the policy should be renewed to provide the insurance coverage; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. The City Manager or designee is hereby authorized to execute a policy with Blue Cross Blue Shield of Texas to provide Stop Loss Insurance coverage. The policy shall begin January 1, 2024, and end December 31, 2024. The terms and conditions of said policy are hereby approved.

SECTION 2. Funding in the amount of \$1,010,362.00 for this ordinance is available in Fund 75002000, Cost Center 1002010005 and General Ledger 5402600 as part of the Fiscal Year 2024 Adopted Budget approved by City Council.

SECTION 3. Additional funding in the amount of \$189,638.00 is contingent upon City Council approval of the Fiscal Year 2025 and subsequent budgets that fall within the contract terms of this ordinance.

SECTION 4. Payment in the amount of \$1,200,000 is authorized to Blue Cross Blue Shield of Texas and should be encumbered with a purchase order.

SECTION 5. The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

SECTION 6. This ordinance shall be effective immediately upon passage by eight affirmative votes; otherwise, it shall be effective on the tenth day after passage hereof.

PASSED AND APPROVED this xxth day of December, 2023.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, City Clerk

Andrew Segovia, City Attorney