



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: 17

Agenda Date: May 29, 2025

In Control: City Council A Session

DEPARTMENT: Fire Department

DEPARTMENT HEAD: Valerie Frausto

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

The extension of line -of- duty injury leave for Fire Engineer, Stephanie Lopez

SUMMARY:

This Ordinance would extend the line-of-duty (LOD) leave for Fire Engineer Stephanie Lopez. She was charged accrued leave from August 6, 2023, until January 19, 2025, for an on-the-job illness which occurred while on duty on August 5, 2022. This ordinance will restore two thousand one hundred fifty-six (2,156.25) and a quarter hour of accrued leave. Approval of this ordinance is only within the authority of City Council. The Local Government Code, Chapter 143.073, states that after the one-year initial period of leave, the municipality's governing body may extend the line of duty illness or injury leave at full or reduced pay. This will allow the Department to consider this period line of duty leave.

BACKGROUND INFORMATION:

Fire Engineer Lopez contracted an occupational illness while on duty on August 5, 2022. She was on Line of Duty leave from August 6, 2022, until August 5, 2023. She began using additional accrued leave on August 6, 2023, until January 19, 2025.

ISSUE:

Stephanie Lopez, Fire Engineer assigned to M8-B, seeks an extension of Line of Duty leave from August 6, 2023, to January 19, 2025, for an illness contracted while on duty on August 5, 2022. This extension will restore 2,156.25 hours of accrued leave that was used for this illness. In accordance with Texas Local Government Code Chapter 143.073, this extension requires an approval by City Council. The department needs to submit a request for ordinance that will include the Fire Chief's recommendation.

ALTERNATIVES:

Without approval by the City Council to grant the extension of line-of duty leave, Fire Engineer Lopez would be required to utilize earned sick leave for an injury which occurred during the performance of her official duties with the City of San Antonio.

FISCAL IMPACT:

Fire Engineer Lopez might use her restored leave in the future and receive payment for up to two thousand one hundred fifty-six (2,156.25) and a quarter hour of accrued leave. This ordinance has an estimated potential fiscal impact of \$89,757.33 based on current Collective Bargaining Agreement rates.

RECOMMENDATION:

Staff recommends approval of this Ordinance to extend the Line of Duty (LOD) for Fire Engineer Stephanie Lopez.