

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL,
SIGNED ORDINANCE ADOPTED BY THE CITY COUNCIL.**

ORDINANCE

**APPROVING A CONTRACT WITH INJURY
MANAGEMENT ORGANIZATION, INC. (IMO) TO
PROVIDE MEDICAL COST CONTAINMENT SERVICES
THROUGH A 1305 WORKERS' COMPENSATION
HEALTH CARE NETWORK, FOR AN ESTIMATED
TOTAL COST OF \$3,196,783.33 FOR A THREE-YEAR
TERM WITH TWO ADDITIONAL, ONE YEAR RENEWAL
OPTIONS, FUNDED FROM THE WORKERS
COMPENSATION FUND.**

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WHEREAS, the City released a Request for Proposal (RFP) seeking proposals for a qualified vendor for 1305 Workers' Compensation Health Care Network Services (HCN); and

WHEREAS, the HCN will provide and manage a network of contracted and credentialed physicians and specialists to provide the highest quality and appropriate care to City employees; ensure a broad range of Network coverage throughout San Antonio and surrounding areas facilitate faster access to medical care through telephonic or field case nurse services; assist with facilitating a "Return-to-Work" program with physicians and employees; implement a Network Quality Improvement Program; and adhere to established performance measures; and

WHEREAS, one response was received and evaluated; and

WHEREAS, staff recommends Injury Management Organization, Inc., for award of this contract; and

WHEREAS, approval of this ordinance will authorize a contract beginning March 1, 2024, and ending on February 28, 2027, with the option for the City to renew for two, additional one-year periods, for an estimated total cost of \$3,196,783.33, including renewal options; and

WHEREAS, all expenditures will be in accordance with the applicable fiscal year's budget approved by City Council; **NOW THEREFORE:**

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:

SECTION 1. Injury Management Organization, Inc., is hereby selected to provide medical cost containment services through a Workers' Compensation Health Care Network (HCN) in accordance with chapter 1305 of the Texas Insurance Code, as described in the attached contract for an estimated total cost of \$3,196,783.33, including renewal options. The City Manager or designee, or the Director of the Office of Risk Management or designee, is hereby authorized to

execute the contract for said services, a copy of which is attached hereto and incorporated herein as **Exhibit I**. The terms of said contract are hereby approved. This contract may be renewed and extended for two additional, successive one-year renewal periods on the same terms and conditions, subject to funding by the City Council, and extended as otherwise provided within the contract.

SECTION 2. Funding for this ordinance in the amount of \$639,356.66 is available in Fund 75003000, Cost Center 7501010001 and General Ledger 5201040 as part of the Fiscal Year 2024 Adopted Budget approved by City Council.

SECTION 3. Additional funding is contingent upon City Council approval of the Fiscal Year 2025 and subsequent budgets that fall within term of this contract.

SECTION 4. Payment in the amount of \$3,196,783.33 is authorized to Injury Management Organization, Inc., and should be encumbered with a purchase order.

SECTION 5. The financial allocations in this ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or designee, correct allocations to specific SAP Fund Numbers, SAP Project Definitions, SAP WBS Elements, SAP Internal Orders, SAP Fund Centers, SAP Cost Centers, SAP Functional Areas, SAP Funds Reservation Document Numbers, and SAP GL Accounts as necessary to carry out the purpose of this ordinance.

SECTION 6. This ordinance is effective immediately upon passage by eight or more affirmative votes; otherwise, it is effective on the tenth day after passage.

PASSED and APPROVED this __ day of _____, 2024.

M A Y O R
Ron Nirenberg

ATTEST:

APPROVED AS TO FORM:

Debbie Racca-Sittre, City Clerk

Andrew Segovia, City Attorney