

# CITY OF SAN ANTONIO

## COMMUNITY HEALTH COUNCIL COMMITTEE MONDAY, DECEMBER 16, 2024

### MUNICIPAL GOLF ASSOCIATION – SAN ANTONIO (MGA-SA) BOARD OF DIRECTORS

#### AT-LARGE 6 SEAT



**COUNCILMEMBER TERI CASTILLO, DISTRICT 5, CHAIR**

**COUNCILMEMBER DR. SUKH KAUR, DISTRICT 1**

**COUNCILMEMBER PHYLLIS VIAGRAN, DISTRICT 3**

**COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4**

**COUNCILMEMBER MARINA ALDERETE GAVITO, DISTRICT 7**

**DEBBIE RACCA-SITTRE, CITY CLERK**

# MUNICIPAL GOLF ASSOCIATION – SAN ANTONIO (MGA-SA) BOARD OF DIRECTORS

## Table of Contents

	Page
MGA-SA Board of Directors Roster	3
MGA-SA Board of Directors Ethnic/Gender Report	4
MGA-SA Board of Directors Attendance Report	5
Applicant Demographics	7
<b>25 At-Large Candidates (6) Seat</b>	
Demonte Alexander – <i>Seeking Reappointment</i>	8
Jenny Carnes – <i>Seeking Reappointment</i>	11
Mary Carriker	16
Gretchen Garceau-Kragh – <i>Seeking Reappointment</i>	20
Geronimo Guerra – <i>Seeking Reappointment</i>	29
Javier Paredes – <i>Seeking Reappointment</i>	33
Jason Sandoval	37
Heather Wedige – <i>Seeking Reappointment</i>	45

**DEPARTMENT:** Office of the City Clerk

**DEPARTMENT HEAD:** Debbie Racca-Sittre

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:** Consideration of 6 At-Large appointments to the Municipal Golf Association – San Antonio Board of Directors.

**SUMMARY:**

The Community Health Committee will review and consider applicants for 6 At-Large board seats to the Municipal Golf Association – San Antonio Board of Directors. Appointees will serve a term of office to begin upon approval by the City Council and to expire on May 31, 2025.

**BACKGROUND INFORMATION:**

The Municipal Golf Association – San Antonio (MGA-SA) Board of Directors consists of 15 members: seven selected by MGA-SA, six appointed by the City Council, and two ex-officio voting members appointed by the City Manager. The ex-officio seats are currently filled by Parks and Recreation Director Homer Garcia, III, and Finance Assistant Director Melanie Keeton. The terms of the six City Council appointees have expired, and they are serving in holdover status. The announcement for the acceptance of applications for these positions was made via posting on the City’s website on August 26, 2024. A total of 25 applications were received and, at the direction of the Community Health Committee on August 22, 2024, an ad-hoc review committee was formed to review all applications and establish a shortlist of candidates for consideration by the full Committee.

The current composition of the MGA-SA is as follows:

At-Large - Demonte Rashaad Alexander

At-Large - Jenny Lou Carnes

At-Large - Gretchen Garceau-Kragh

At-Large - Geronimo Guerra

At-Large - Javier Paredes

At-Large - Heather Renea Wedige

**ISSUE:**

MGA-SA appointments require full City Council approval.

An Ad Hoc of the Community Health Committee met and shortlisted the applicants to be considered by the full committee as follows:

Demonte Rashaad Alexander - Seeking Reappointment

Jenny Lou Carnes - Seeking Reappointment

Mary Carriker

Gretchen Garceau-Kragh - Seeking Reappointment

Geronimo Guerra - Seeking Reappointment

Javier Paredes - Seeking Reappointment

Jason Sandoval

Heather Renea Wedige - Seeking Reappointment

**FISCAL IMPACT:**

There is no fiscal impact.

**ALTERNATIVES:**

The Committee can reject applicant(s). If applicant(s) are rejected, additional applications may be sought.

**RECOMMENDATION:**

The City Clerk recommends forwarding the Community Health Committee's recommendations for approval by the full City Council at the next available A Session.

## **Municipal Golf Association - SA (MGA-SA)**

Term: 2 Years

Term Limit:

Liaison: Thomas Aguillon (210) 288-0341

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
<b>Demonte R. Alexander</b>	At Large	Nov 18, 2021			May 31, 2023
<b>Jenny L. Carnes</b>	At Large	Nov 18, 2021			May 31, 2023
<b>Gretchen Garceau-Kragh</b>	At Large	Aug 15, 2019	Nov 18, 2021		May 31, 2023
<b>Geronimo Guerra</b>	At Large	Nov 18, 2021			May 31, 2023
<b>Javier Paredes</b>	At Large	Aug 15, 2019	Nov 18, 2021		May 31, 2023
<b>Heather R. Wedige</b>	At Large	Nov 18, 2021			May 31, 2023

## Municipal Golf Association - SA (MGA-SA)

### Ethnic/Gender Report

Name	District	Ethnicity	Gender
Demonte R. Alexander	At Large	B	M
Jenny L. Carnes	At Large	W	F
Gretchen Garceau-Kragh	At Large	W	F
Geronimo Guerra	At Large	H	M
Javier Paredes	At Large	H	M
Heather R. Wedige	At Large	W	F

**Total Members: 6**

GENDER		%
FEMALES	3	50.0%
MALES:	3	50.0%

ETHNICITY		%
B=African American:	1	16.7%
H=Hispanic:	2	33.3%
I=American Indian/Alaska Native:	0	0.0%
O=Other:	0	0.0%
P=Asian or Pacific Islander:	0	0.0%
U=Unknown:	0	0.0%
W=Non-Minority:	3	50.0%

Gender: M=Male; F=Female

Ethnicity: B=African American; H=Hispanic; I=American Indian/Alaska Native; O=Other, P= Asian/Pacific Islander; U=Unknown; W=Non-Minority

NAME OF BOARD/COMMISSION:

Board Member  
Attendance Report

REPORTING PERIOD: January 1, 2024 to September 30, 2024

Submitted by: Andrew Peterson  
Department: Municipal Golf Association - San Antonio  
Telephone: (210) 908-5913

MEMBER'S NAME	Appointed Term Date (refer to Board Roster)	Date Term Expires (refer to Board Roster)	Provide District or indicate if At Large	Total # of Meetings held (1/1-9/30/24)	# of Meetings Attended (1/1-9/30/24)	% of Meetings Attended [#Meetings attended ÷ #Meetings Held x 100]	Missing 3 consecutive meetings or more? Yes or No	Reason for missing?	Missed Meeting Dates
Aguillon, Thomas	2007	12/31/2024	At-Large	5	5	100.0%	NO	NA	NA
Alexander, Domonte	11/18/2021	5/31/2025	City Appointed	5	4	80.0%	NO	Work Related	May
Carnes, Jenny	11/18/2021	5/31/2025	City Appointed	5	3	60.0%	NO	Illness	January, July
Flores, Alfredo	2008	12/31/2024	At-Large	5	3	60.0%	NO	Travel	May, July
Garceau-Kragh, Gretchen	8/15/2019	5/2/2025	City Appointed	5	4	80.0%	NO	Travel	Januaray
Garcia, Homer, III	2019	N/A	Ex-Officio	5	5	100.0%	NO	NA	NA
Guerra, Geronimo	11/18/2021	5/31/2025	City Appointed	5	3	60.0%	NO	No Reason Given	July, September
Harvey, Jeff	2013	12/31/2024	At-Large	5	4	80.0%	NO	Work Related	July
Jorgenson, Cindy	2007	12/31/2024	At-Large	5	4	80.0%	NO	Travel	July
Keeton, Melanie	2013	N/A	Ex-Officio	5	4	80.0%	NO	Work Related	May
McMahan, Pat	2007	12/31/2024	At-Large	5	5	100.0%	NO	NA	NA
Miller, Michelle	2011	12/31/2024	At-Large	5	5	100.0%	NO	NA	NA
Paredes, Javier	8/15/2019	5/31/2025	City Appointed	5	2	40.0%	NO	Work Related	January, July, September
Perry, Paul	2007	12/31/2024	At-Large	5	5	100.0%	NO	NA	NA
Wedige, Heather	11/18/2021	5/31/2025	City Appointed	5	4	80.0%	NO	Work Related	September

NAME OF BOARD/COMMISSION:

Board Member  
Attendance Report

REPORTING PERIOD: June 1, 2023 to December 31, 2023

Submitted by: Andrew Peterson  
Department: Municipal Golf Association - San Antonio  
Telephone: (210) 908-5913

MEMBER'S NAME	Appointed Term Date (refer to Board Roster)	Date Term Expires (refer to Board Roster)	Provide District or indicate if At Large	Total # of Meetings held	# of Meetings Attended	% of Meetings Attended [#Meetings attended ÷ #Meetings Held x 100]	Missing 3 consecutive meetings or more? Yes or No	Reason for missing?	Missed Meeting Dates
Aguillon, Thomas	2007	12/31/2024	At-Large	3	3	100.0%	NO	NA	NA
Alexander, Domonte	11/18/2021	5/31/2025	City Appointed	3	2	67.0%	NO	Work Related	July
Carnes, Jenny	11/18/2021	5/31/2025	City Appointed	3	2	67.0%	NO	Work Related	November
Flores, Alfredo	2008	12/31/2024	At-Large	3	3	100.0%	NO	NA	NA
Garceau-Kragh, Gretchen	8/15/2019	5/2/2025	City Appointed	3	3	100.0%	NO	NA	NA
Garcia, Homer, III	2019	N/A	Ex-Officio	3	2	67.0%	NO	Travel	July
Guerra, Geronimo	11/18/2021	5/31/2025	City Appointed	3	2	67.0%	NO	No Reason Given	July
Harvey, Jeff	2013	12/31/2024	At-Large	3	3	100.0%	NO	NA	NA
Jorgenson, Cindy	2007	12/31/2024	At-Large	3	3	100.0%	NO	NA	NA
Keeton, Melanie	2013	N/A	Ex-Officio	3	3	100.0%	NO	NA	NA
McMahan, Pat	2007	12/31/2024	At-Large	3	3	100.0%	NO	NA	NA
Miller, Michelle	2011	12/31/2024	At-Large	3	2	67.0%	NO	Travel	July
Paredes, Javier	8/15/2019	5/31/2025	City Appointed	3	2	67.0%	NO	Work Related	July
Perry, Paul	2007	12/31/2024	At-Large	3	1	33.0%	NO	Travel, Illness	September, November
Wedige, Heather	11/18/2021	5/31/2025	City Appointed	3	3	100.0%	NO	NA	NA



Municipal Golf SA  
Applicant Demographics  
6 - At Large Seats Available

Prefix	First Name	Middle Name	Last Name	Gender	Ethnicity	Applicant Status	ELIGIBILITY	Employer	Job Title	Occupation	City	Zip	District	Application Submittted
Mr.	Demonte	Rashaad	Alexander	Male	Black or African American	Reappointment	Eligible	Documation, Inc.	Strategic Partnership Manager	Business Technology	San Antonio	78260	District 10	9/10/2024
Ms.	Jenny	Lou	Carnes	Female	White/Non-Hispanic	Reappointment	Eligible	San Antonio Sports	President and CEO	Non-Profit executive/Event planner	San Antonio	78209	District 10	9/23/2024
Mrs.	Mary	Margaret	Carriker	Female	White/Non-Hispanic	New Application	Eligible	Retired	None	Retired	San Antonio	78217	District 10	9/23/2024
Ms.	Gretchen	Dawn	Garceau-Kragh	Female	White/Non-Hispanic	Reappointment	Eligible	Self Employed	Grant Writer	Non-Profit Fundraising	San Antonio	78210	District 1	9/4/2024
Mr.	Geronimo		Guerra	Male	Hispanic/Latino/a	Reappointment	Eligible	AT&T	Senior Consultant	CWA President	San Antonio	78228	District 7	10/18/2024
Mr	Javier		Paredes	Male	Hispanic/Latino/a	Reappointment	Eligible	Studio Massivo	Principal	Architecture	San Antonio	78209	District 10	12/1/2023
Mr.	Jason	Bernard	Sandoval	Male	Hispanic/Latino/a	New Application	Eligible	Ernst and Young LLP	Tax Manager	Accountant	San Antonio	78215	District 1	9/23/2024
Ms.	Heather	Renea	Wedige	Female	White/Non-Hispanic	Reappointment	Eligible	NEISD Johnson High School	Head Golf Coach	Teaching/Golf Instruction/Coaching	San Antonio	78209	District 1	9/22/2024

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240910085521_15881</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Alexander
First Name	Demonte
Middle Name	Rashaad
Suffix	
Preferred Name	Demonte
Title	Strategic Account Manager
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	20
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	04
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	DOCUmentation, Inc.
Job Title	Strategic Partnership Manager
Occupation	Business Technology
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Black or African American
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	Housing Authority of Bexar County - 1st Term Special Commissioner Probate Court 1 3rd Term KIPP San Antonio - 2nd Term
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	
Describe your Professional History & Certification designations (Current and historical).	

Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Demonte R. Alexander
Date of submission.	9/10/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240923135455_15922</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms.
Last Name	Carnes
First Name	Jenny
Middle Name	Lou
Suffix	
Preferred Name	Jenny
Title	Ms.
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	29
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	22
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2108202104
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	San Antonio Sports
Job Title	President and CEO
Occupation	Non-profit executive/Event planner
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	Yes
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	San Antonio Sports has a multi-year lease contract for office space at the Alamodome as a tenant.
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes

Give the title and dates of any position which you have held in such organization:	Considered an officer of the San Antonio Sports Board of Directors as CEO finishing first board term of the Municipal Golf Association and also serve as a board member/owner of Carnes Farms, Inc.
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BBA in Business/Sports Management from UIW.
Describe your Professional History & Certification designations (Current and historical).	I have worked for San Antonio Sports for over 24 years in numerous roles, primarily as Executive Director of our host committee for NCAA Championships. I was certified as a CTA through Visit San Antonio years ago, completed my certification in Toastmasters and was appointed as a Technical Delegate for the International Federation of Basketball represented the United States.
Describe your Volunteer Experience & Community Service	I have served on numerous boards, volunteer as a committee member for UIW Athletics, church volunteer, and am a regular speaker across the city at high schools and university classes.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	In my role at San Antonio Sports, I have a lot of experience bringing sporting events to the city. I love the game of golf and understand the quality of golf courses (or lack there of) and after serving a term on this board, I've learned a great deal about their structure, processes and financial model so the learning curve would be far less in a second term.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for	Acknowledged

<p>Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	
<p>I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA) At Large, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
<p>Enter Your Name</p>	Jenny Carnes
<p>Date of submission.</p>	9/23/2024
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	No
<p>I want the public to have access to my Home Telephone Number.</p>	No
<p>I want the public to have access to my Social Security Number.</p>	No
<p>I want the public to have access to my Emergency Contact Information.</p>	No
<p>I want the public to have access to my Family Information.</p>	No



**JENNY CARNES**  
PRESIDENT & CEO  
SAN ANTONIO SPORTS

### **EDUCATION**

Bachelor's Degree  
Business Administration  
Sport Management  
University of the Incarnate  
Word – 1999



A native of Uvalde, Texas, college basketball lured Carnes to San Antonio in 1995 with a scholarship to the University of the Incarnate Word where she was an All-American for UIW's nationally ranked basketball team and a member of the tennis team as well. She graduated Magna Cum Laude in 1999 with a bachelor's degree in Business Administration, specializing in Sports Management. In addition to being named the business school's "Top Business Management Student" and UIW's "Student-Athlete of the Year" in 1999, Carnes was inducted into the University's Athletic Hall of Fame as a member of the 2005 Inaugural Class.

Carnes remains rooted to the sports community through her work with San Antonio Sports, as a regular speaker for local university sports management classes and as a student mentor for sports management students. She began working at San Antonio Sports in September of 1999 as an intern.

Most of her free time is spent chasing after daughters, and supporting her partner, who is a Hematology/Oncology physician. In addition to her career in the San Antonio sports community, Jenny has also served as a FIBA Technical Delegate and Commissioner for the International Federation of Basketball throughout the qualification windows for the 2019 World Championship and the 2020 Olympics.

### **CIVIC & PROFESSIONAL ACTIVITIES/RECOGNITIONS**

Member, Madison Square Presbyterian Church (Activities include Worship & Youth Committee Member)  
University of Incarnate Word Alumni, Board of Directors (Ex-Officio Member)  
University of the Incarnate Word Athletic Hall of Fame Member, Inaugural Class of 2005  
San Antonio's 40 Under 40, Class of 2007  
San Antonio Women's Hall of Fame Member, Class of 2010  
Leadership San Antonio, Class 40 (2015)  
University of the Incarnate Word Athletic Hall of Fame Selection Committee (2006 – 2016)  
San Antonio Sports Hall of Fame Selection Committee (2011 – 2018)  
San Antonio Hotel & Lodging Association Liaison for San Antonio Sports (2009 – 2015)  
Toastmasters – CTM (2005)  
Slam Dunk for Life Volunteer (2009 – 2013)  
GoGirlGo! San Antonio Volunteer, Program Speaker & Mentor (2007 – 2010)  
2004 USOC Media Volunteer, Games of the XXVIII Olympiad  
2010 Primesport Hospitality Staff Team Member, Rose Bowl  
San Antonio Tricentennial Celebration (2018), SA300 Community Service Committee Member  
FIBA (International Federation of Basketball) Technical Delegate (2017 – 2019)  
Leadership San Antonio, Steering Committee Class 44 (2019)  
Girl Scout Troop #1386 Co-Leader (2018 – 2020)  
2020 San Antonio Express-News Sportswoman of the Year  
2022 – 2023 San Antonio Municipal Golf Association Board of Directors

### **CAREER EXPERIENCE**

Staff, 2002 NCAA Women's Final Four Organizing Committee, August, 2000 – May, 2002  
Associate Director, 2004 NCAA Final Four Organizing Committee, June, 2002 – May, 2004  
Director, 2005 NCAA Division I Women's Volleyball Championship, June 2004 – Dec. 2005  
Executive Director, 2008 NCAA Men's Final Four Organizing Committee, Jan. 2006 - May 2008  
Leader, GO Girl Sports Academy Grant Program at Young Women's Leadership Academy, 2009 - 2010  
Executive Director, 2010 NCAA Women's Final Four Organizing Committee, June 2008 – May 2010  
Director of Event Operations & Bids, San Antonio Sports, June 2010 – 2013  
Vice President of Events & Bids, San Antonio Sports, January 2014 – January 2016  
Executive Director, 2018 NCAA Men's Final Four Organizing Committee, January 2016 – September 2018  
Executive Director, 2021 NCAA Women's Final Four Organizing Committee, September 2019 - 2021  
Senior Vice President/Chief Operating Officer, San Antonio Sports, October 2018 – 2022  
President & CEO, San Antonio Sports, January 2023 – present

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240923122716_15921</b>
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Carriker
First Name	Mary
Middle Name	Margaret
Suffix	
Preferred Name	Mary
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	35
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78217
eMail	
Employer	Retired
Job Title	None
Occupation	Retired
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No

Describe your Educational history.	Attended a trade school that focused on Fashion Merchandising after graduation from High School.
Describe your Professional History & Certification designations (Current and historical).	1988: Assistant Manager David L. Baker Golf Course, Fountain Valley California. (2 years) 1990: Sales, Nevada Bob's Golf Shop, San Antonio, Texas. (2 years) 1992: Pro Shop Assistant Manager, Northern Hills Country Club. (6 years) 1998: Manager, La Cantera Golf Academy. (3 years) 2001: Director of Amateur Golf and The First Tee, Golf San Antonio. (8 years) 2009: Executive Director, Golf San Antonio. (9 years) 2015: Managing Director, Texas Golf Hall of Fame. (4 years) Awards: American Jr. Golf Association Digger Smith Award 2003 San Antonio Women's Hall of Fame 2008 Achieved The First Tee Master Executive Level 2015 Southern Texas PGA Special Service Award 2007 Golf San Antonio Joe Conrad Award 2018 The First Tee Mary Carriker Commitment Award 2022 Texas Golf Hall of Fame Mary Carriker Distinguished Service Award 2023
Describe your Volunteer Experience & Community Service	I currently volunteer with The Texas Golf Hall of Fame.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	My 27 years in all aspects of the golf industry qualifies me for a position on this board. My experiences include pro shop management, tournament management, golf course maintenance oversight, golf instruction oversight, junior golf initiative management, golf financial oversight and marketing. I was also involved in new construction and several renovations. In addition, I play the Alamo City Golf Trail Courses regularly and live on the 12th fairway at Northern Hills Golf Course. Through my San Antonio golf career, I have had a professional association with the MGA-SA and am aware of the operations. I feel that I would be an asset to the MGA-SA and the Board of Directors.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public	Acknowledged

Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Mary M Carriker
Date of submission.	9/23/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240904153045_15875</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms.
Last Name	Garceau-Kragh
First Name	Gretchen
Middle Name	Dawn
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	22
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	21
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Self Employed
Job Title	Grant Writer
Occupation	Non-Profit Fundraising
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes



Give the title and dates of any position which you have held in such organization:	Director, Diamond Dachshund Rescue Sustaining Advisor, Junior League of San Antonio Vice Chair, Municipal Golf Association San Antonio (MGASA) Parliamentarian, San Antonio Women's Golf Association Audit Chair, National Association of Parliamentarians - Alamo Chapter
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelor of Science, Sports Science, Colby-Sawyer College, 1991 Master of Education, Education, Elmira College, 1993 Master of Business Administration, University of the Incarnate Word, 2004
Describe your Professional History & Certification designations (Current and historical).	I am currently a Grant Strategy and Governance Consultant to multiple San Antonio non-profit agencies, helping them raise the funds needed to complete and expand their missions. Previously, I have served as a non-profit Executive Director (Alamo City Cancer Council), Chief Operating Officer and Interim CEO (Guide Dogs of Texas), Director of Development (San Antonio Children's Museum), Donor Relations Officer (Seton Home) and Special Events Coordinator (San Antonio Sports). Before joining the non-profit sector, I was an athletic trainer for 15 years, serving as the Athletic Training Program Director at the University of the Incarnate Word from 2002-2004. Before UIW, I was the Head Athletic Trainer at Methodist University (Fayetteville, NC) and the US Military Academy (West Point, NY).
Describe your Volunteer Experience & Community Service	I have volunteered in the San Antonio community since moving to San Antonio in 2001. Over the past 23 years, I have served on the board of directors of the Animal Defense League, LPGA-Amateur Golf Association, Impact San Antonio, Junior League of San Antonio (President, 2011-2012), King William Association, and the National Association of Parliamentarians - Alamo Unit. I recently ended a four-year term as Secretary of the Association of Junior Leagues, International, an organization of more than 100,000 women worldwide. In 2011, I founded a non-profit organization, The Cannoli Fund, to help animals in the King William and Lavaca neighborhoods. I am currently serving on the Animal Advisory Committee for the San Antonio Area Foundation. In 2010, the Executive Women's Golf Association selected me for a National "Women Who Lead" award for golf education programming. In 2019, I was recognized by the Junior League of San Antonio as



	its annual "Volunteer Extraordinaire" at a luncheon attended by Dr. Jill Biden.
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>I am a current MGA-SA board member, serving since 2021, and currently serving as 2nd vice chair. During my tenure on the board of directors, I have served as a committee chair three times: As the chair of the 2022 bond committee, investigating opportunities for the Alamo City Golf Trail to improve its infrastructure through bond support, as the chair of the ad hoc bylaws committee, created to update the organizations governing document, something that has not been done for several years and lastly, as the chair of the Diversity, Equity, Inclusion, Belonging, and Accessibility Committee, a committee I initiated to ensure that all decisions made by the organization are completed using a DEIBA lens. I also led the effort to update the organization's mission statement, making it more succinct, relevant, and impactful. My work to date as a board member, along with my strong work ethic and skill set, makes me qualified for continued board service. These qualifications include an MBA in Sports Management from the University of the Incarnate Word, service on several non-profit boards of directors, locally and nationally, and membership and board service with two golf associations in San Antonio the LPGA Amateur Golf Association and the San Antonio Womens Golf Association.</p>
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of</p>	<p>Acknowledged</p>

San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Gretchen Garceau-Kragh
Date of submission.	9/4/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No

<b>Volunteer, Civic and Public Service Involvement</b>
--

**Animal Defense League**

- “Fur Ball” Chair, 2020
- “Fur Ball” Auction Chair, 2003-2008, 2016
- Board Member, 2015 – 2023
  - Chair, Fund Development Committee, 2016 – 2020
  - Chair, Governance Committee, 2021-2023
  - Board Secretary, 2020 - 2023

**Association of Fundraising Professionals – San Antonio Chapter**

- Session Moderator, Association of Fundraising Professionals International Conference, 2014
- Conference Committee Member, Association of Fundraising Professionals – San Antonio Chapter Conference, 2010, 2015 (Treasurer), 2016 (Sponsorship Committee)

**Association of Junior Leagues, International**

- Board Secretary, 2020 – Present
  - Committee Service: Executive, Finance, Fund Development, Rules (Chair), Issues (Chair)
- Governance Committee Member at Large, 2013-2015
- POLL Nominating Committee Member, 2012-2014
- Chair, CEO Search Committee, 2022

**City of San Antonio Municipal Golf Association Board of Directors**

- City Council Appointee, 2019-Present
- 2<sup>nd</sup> Vice-Chair, 2022 - Present
- Chair, 2022 Bond Application Committee
- Chair, DEIB Committee
- Chair, Bylaws Ad-Hoc Committee

**Colby-Sawyer College**

- Class Agent and Class Correspondent, 1991 – Present

**Diamond Dachusund Rescue**

- Board Member (2023-Present)

**Executive Women’s Golf Association – San Antonio Chapter**

- Board of Directors, Golf Education Chair, 2008 – 2010
- National “Women Who Lead” Award Recipient – Golf Education Programs, 2010

### **Impact San Antonio**

- Member, 2010 – 2013
  - Board Member, Agencies and Application Chair, 2013

### **Junior League of San Antonio, Texas**

- Sustaining Advisor (Board of Directors) 2024-2025
- Managing Director Search Committee, 2019-2020
- Sustaining Advisor (Finance): 2019-2020
- Volunteer Extraordinaire Honoree: 2018-2019
- Sustaining Advisor (Centennial Project): 2018-2019
- COACH Program Mentor: 2017-2018, 2019-2020
- Sustaining Advisor (Community Council): 2016-2018
- Sustaining Advisor (Nominating): 2015-2016
- Sustaining Advisor (Bright Shawl): 2014-2015
- Sustaining Advisor (Property Task Force): 2013-2015
- Sustaining Advisor (Finance): 2013-2014
- Nominating Committee Member: 2012-2013
- President: 2011-2012
- President Elect: 2010-2011
- Assistant Placement Chair: 2009-2010
- Nominating Committee Member: 2008-2009
- Fund Development Chair: 2007-2008
- Corresponding Secretary: 2006-2007
- Treasurer: 2005-2006
- Active Member of the Year, 2005-2006
- Annual Fund Chair: 2004-2005
- Rummage Sale Treasurer: 2003-2004
- Billing Treasurer: 2002-2003
- Rummage Sale Committee Member: 2001-2002

### **King William Association**

- King William Association Board of Directors, 2005-2007, 2016 – Present
  - Treasurer, 2005-2007
  - Vice-President, 2016 – 2017
  - Parliamentarian, 2019 - Present
  - Member, Strategic Planning Committee, 2017
  - Member, Architectural Advisory Committee, 2016-2018
  - Chair, Short-Term Rental Ad Hoc Task Force, 2017
  - Chair, Personnel Committee, 2017 – 2018
  - Chair, Nominating Committee, 2018
  - Member, Bylaws Revision Ad Hoc Committee, 2018

### **National Association of Parliamentarians – Alamo Unit**

- Audit Chair, 2022 - Present

### **San Antonio Area Foundation**

- Committee Member, Animal Services Grant Review, 2024

### **San Antonio Local Organizing Committee for the 2018 NCAA Men's Basketball Final Four**

- Member, Hospitality Committee (Chair, Selection Sunday Watch Party), 2018

### **San Antonio Sports**

- Auction Committee Member, San Antonio Sports Hall of Fame, 2009-2011
- Table Sales Committee Member, San Antonio Sports Hall of Fame, 2016, 2017

### **San Antonio Women's Golf Association**

- Parliamentarian, 2019 - Present

### **The Cannoli Fund**

- Founder and Treasurer, 2011-2014

## **Professional Experience**

- Grant Strategy and Governance Consultant, Multiple Non-Profits, 2016 – Present
- Executive Director, Alamo City Cancer Council, 2013-2016
- Chief Operating Officer & Interim CEO, Guide Dogs of Texas, 2011-2013
- Director of Development, San Antonio Children's Museum, 2008-2011
- Donor Relations Officer, Seton Home, 2007-2008
- Special Events Coordinator, San Antonio Sports, 2004-2007
- Athletic Training Curriculum Director, University of the Incarnate Word, 2001-2004
- Head Athletic Trainer, Methodist College (Fayetteville, NC), 1999-2001
- Assistant Athletic Trainer, United States Military Academy (West Point, NY), 1995-1999
- Head Athletic Trainer, The Gunnery School (Washington, CT), 1993-1995

## **Education**

- Masters of Business Administration (Sport Management Concentration) – University of the Incarnate Word (San Antonio, TX), 2004
- Masters of Education – Elmira College (Elmira, NY), 1993
- Bachelor of Science in Sport Science – Colby-Sawyer College (New London, NH), 1991

## **Presentation Experience**

- "How to Have a Difficult Conversation with a Difficult Volunteer" (Junior League of San Antonio)
- "We Got the Gift. Now What?" (Junior League of San Antonio Fund Development Council)
- "How to Help Animals in Your Neighborhood" (City of S.A. Animal Care Services Summer Camp)
- "Best Practices for Small Non-Profits" (San Antonio Non-Profit Council)
- "Robert Rules!" (Junior League of San Antonio, Junior League of Austin, AJLI Board of Directors)
- "The Importance of Civic Leadership" (Junior League of San Antonio New Member Class Orientation)
- "JLSA Staff Review and Strategic Planning" (Junior League of San Antonio)
- "AJLI Rights, Roles, and Responsibilities" (AJLI On Demand Webinar)

- “How to Market Yourself” (National Association of Parliamentarians) – Alamo Registered Unit
- “How to Run an Effective Meeting (National Association of Parliamentarians) – San Antonio Unit
- “The Top Ten Myths of Robert’s Rules” (National Association of Parliamentarians) – SA Unit

<b>Professional Memberships</b>
---------------------------------

- Association of Fundraising Professionals, 2004 – 2020
- National Association of Parliamentarians (Registered Parliamentarian), 2019 – Present

<b>Awards and Recognition</b>
-------------------------------

- Executive Women’s Golf Association, “Women Who Lead” Award Recipient for Golf Education, 2010
- Junior League of San Antonio, “Volunteer Extraordinaire”, 2019

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20241018135304_15956</b>
ELIGIBILITY	
PROFILE	
Prefix	mr
Last Name	guerra
First Name	geronimo
Middle Name	
Suffix	
Preferred Name	Geronimo Guerra
Title	District Staffer CWA
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	47
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	2102246143
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	at and t
Job Title	Senior Consultant
Occupation	cwa president
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Graduate of Luther Burbank High School some College St Phillips Community College



Describe your Professional History & Certification designations (Current and historical).	24 year with At and T 2016 thru 2020 CWA union Vice President 2020 -2023 elected CWA unions Preident 2023 until Present District 6 CWA represintve of CWA, Communication Workers of America.
Describe your Volunteer Experience & Community Service	Food Banks United Way Serverd on Work Force Board for the City also San Antonio Ready to Work and the SAMGASA board for my San Antonio Community
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I seek a reappointment to this board because we have allot more work to do on improving the golf experinace in our City. The leadership on this board is impeccable and has put our city courses on the map not only the new upgrades to the couse but also the invesment on the staff and care for all our San Antonio Golf Community. I want to continue donate my service and time to make sure we keep the improvments that we need for our Golf Community.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I	Acknowledged

and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Geronimo Guerra
Date of submission.	10/18/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20231201155746_14921</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	paredes
First Name	javier
Middle Name	
Suffix	
Preferred Name	
Title	Architect
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	17
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	01
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	Studio Massivo
Job Title	Principal
Occupation	architecture
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No

Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	VIA Metropolitan Transit Alamo Area Metropolitan Organization San Antonio Municipal Golf Association
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	VIA Metropolitan Transit Alamo Area Metropolitan Organization San Antonio Municipal Golf Association
Do you receive any compensation for service on this entity(ies)?	Yes
If yes, please describe compensation, for example - \$20 per meeting.	VIA- \$50 per meeting
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
List the department(s) and date(s):	City South Management Authority August 2010
Reason for leaving City employment:	internship ended
Describe your Educational history.	University of Texas- San Antonio o Masters of Architecture 2015 o Bachelors of Science- Architecture 2010 o Bachelors of Business Administration- Real Estate Finance 2010 o Bachelors of Business Administration- Construction Management 2010
Describe your Professional History & Certification designations (Current and historical).	Javier Paredes, AIA StudioMassivo, Founding Principal Role: Architect and Urban Designer Javier Paredes is an award winning designer and founding principal of Studio Massivo, a design and development studio obsessed with practical beauty and projects that articulate a deep sense of cultural and environmental stewardship. His experience ranges from urban parks to public mega projects. Recently, Javier has been focused on the unique cultural exchange along the US/Mexico Borderlands including downtown Master Plans in Brownsville, Laredo, Roma in Texas, and most notably his recent work on San Pedro Creek Culture Park in San Antonio TX- a forgotten natural creek that once marked the City's origin, cutting 2.2 miles through the heart of Downtown, now re-imagined as a world class linear park that re-stitches the urban core- consolidating Art, Culture, and Technology to create a vibrant Civic Corridor. Prior to founding Massivo, Javier led one of the largest minority owned design firms in Texas to secure over \$500M in public commissions, and was in charge of shaping the Firms design pipeline focusing on projects of Social Impact and cultural relevance. With the launch of Studio Massivo, Javier is in a unique position to cultivate ideas, broker partnerships, and steer design impact. He is currently leading the redevelopment vision of 300 acres for a decommissioned Air Force Base re-adapted into a walkable mixed-use community 5-miles South of downtown San Antonio. He understands the power of transportation and urbanism in shaping hyper-connected cities and is leading an initiative to implement mobility hubs in San Antonio to create micro-TOD opportunities and expand mobility choices. He serves on the boards for VIA Metropolitan Transit and the Alamo Area MPO. He has chosen to focus his work at the intersection of infrastructure, culture, and people.
Describe your Volunteer Experience & Community Service	Texas Lyceum Director- 2023 VIA Metropolitan Transit- Board Trustee Alamo Area MPO- Board Member MPact- National Steering Committee Urban Land Institute (ULI)- Full Member American Institute of Architects (AIA)-Member Texas Architecture Committee-PAC- Executive Trustee
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	The type of work that we're doing both at VIA and the Municipal Golf Association is not done over a single term. I want to continue the good work that we've been doing and challenging both organizations to integrate more equitable systems and innovative practices to achieve true transformational change that benefits everyone in our community. Simply this work is important, and I want to continue supporting the vision to democratize mobility.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San	

Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)-At Large-04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	javier paredes
Date of submission.	12/1/2023
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## **Javier Paredes, AIA**

### **StudioMassivo, Founding Principal**

*Role: Architecture and Urban Design*

Javier Paredes is an award winning designer and founding principal of Studio Massivo, a design and development studio obsessed with practical beauty & projects that articulate a deep sense of cultural and environmental stewardship.

His experience ranges from urban parks to public mega projects. Recently, Javier has been focused on the unique cultural exchange along the US/Mexico Borderlands including downtown Master Plans in Brownsville, Laredo, Roma in Texas, and most notably his recent work on San Pedro Creek Culture Park in San Antonio TX- a forgotten natural creek that once marked the City's origin, cutting 2.2 miles through the heart of Downtown, now re-imagined as a world class linear park that re-stitches the urban core- consolidating Art, Culture, and Technology to create a vibrant Civic Corridor.

Prior to founding Massivo, Javier led one of the largest minority owned design firms in Texas to secure over \$500M in public commissions, and was in charge of shaping the Firm's design pipeline focusing on projects of Social Impact and cultural relevance. With the launch of Studio Massivo, Javier is in a unique position to cultivate ideas, broker partnerships, and steer design impact. He is currently leading the redevelopment vision of 300+ acres for a decommissioned Air Force Base re-adapted into a walkable mixed-use community 5-miles South of downtown San Antonio.

He understands the power of transportation and urbanism in shaping hyper-connected cities and is leading an initiative to implement mobility hubs in San Antonio to create micro-TOD opportunities and expand mobility choices. He serves on the boards for VIA Metropolitan Transit and the Alamo Area MPO. He has chosen to focus his work at the intersection of infrastructure, culture, and people.

#### **Relevant Projects:**

Brooks Development Authority- Re-Envision Masterplan- San Antonio Texas TX  
*San Pedro Creek Culture Park- Master Plan & Phase 1.1, San Antonio, TX\**  
*Art Basel- Mestizo City- Miami, Florida\**  
*Smithsonian- Museum of the American Latino Feasibility Study- Washington, DC\**  
*San Antonio Federal Courthouse- San Antonio, TX\**  
*Laredo Downtown Master Plan, Laredo, TX\**  
*Brownsville Downtown Master Plan, Brownsville, TX\**  
*Congressional Hispanic Caucus Institute Headquarters, Washington D.C.\**  
*Brownsville Performing Arts Academy, Brownsville, TX\**  
*VIA Metropolitan Transit- Transportation Hubs, San Antonio, TX\**  
*The Gathering Place- Art School, San Antonio, TX\**

*\*Completed while at Munoz & Company*



#### **Firm:**

StudioMassivo

#### **Education:**

University of Texas- San Antonio-  
Masters of Architecture 2015  
B.S. Architecture / B.A. Finance 2010

Universitat Polytechnica de Catalunya  
Barcelona, Spain- Urban Studio 2008

#### **Professional Registration:**

Registered Architect: Texas

#### **Professional Affiliation:**

Texas Lyceum Director- 2023  
VIA Metropolitan Transit- Board Trustee  
Alamo Area MPO- Board Member  
MPact- National Steering Committee  
Urban Land Institute (ULI)- Full Member  
American Institute of Architects (AIA)-Member

#### **Years of Experience in this Role:**

15

#### **Awards/Honors:**

4 Design Awards

#### **City of Residence:**

San Antonio, Texas

# MASSIVO

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240923103500_15917</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Sandoval
First Name	Jason
Middle Name	Bernard
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	20
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	03
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78215
eMail	
Employer	Ernst and Young LLP
Job Title	Tax Manager
Occupation	Accountant
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~~04



DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	No
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year	No



served as an administrative aide to a Councilmember?	
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	<p>Although I was born in San Antonio, my family spent a handful of years living in Oklahoma. My family moved back to San Antonio when I was in the 4th Grade, and I spent the rest of my grade school education in the Northeast Independent School District. I attended Wilderness Oak Elementary, Jose M. Lopez Middle School and spent three years at Ronald Reagan High School before I graduated Summa Cum Laude from Winston Churchill High School in the Class of 2014. I attended Texas A and M University where I graduated with a Bachelors and Masters degree in Accounting from the Professional Program of Accounting, Group 26. During graduate school, I focused on Entrepreneurial Leadership where I took classes taught by the leaders of the McFerrin Center for Entrepreneurship. My educational history has had a profound impact on my life. The most important lesson that I learned, which has led me to apply to a position such as this, is that we all have the ability to play a role in our communities. Our days shouldnt just end in the office or at the library and just a couple hours of our time can have a positive impact on the lives of others.</p>
Describe your Professional History & Certification designations (Current and historical).	<p>During my junior year, I had internship offers from three of the Big 4 Accounting firms. Two of the firms offered me jobs in Houston, TX and the third was here in San Antonio at Ernst and Young LLP (EY). I chose to intern with EY during my senior year and received a full time offer at the end of the internship. I began my career in January 2020 and enjoyed a few months of normal before COVID changed everything. Two months into my first job and with no prior experience to lean on, COVID forced us to become flexible and live with an uncertain picture of what the future would look like. I believe these years have taught us some very important lessons. The most valuable lesson I learned is that interaction with others is the most important aspect of work and in life. Since then, I have become a key member of our San Antonio office and work from our downtown office almost every day of the work week. My group specializes in Private Client Services in our Tax service line. My clients are high net worth individuals where we provide them with whatever tax services they need. We assist them with their private companies,</p>

	<p>investment partnerships, foundations, family trusts and their personal tax returns. We help advise on expansion, family planning and how they need to structure their operations. We have an apprenticeship model at our company. Starting out as a Staff Associate, you are forced to learn on the job quickly. Its a great example of, trying to drink through a fire hose. This means long hours, learning how to be resourceful and constantly learning. Once I was promoted to a Senior Associate the job quickly turns to becoming a teacher. This presents a whole new challenge and has been the most difficult transition that Ive had to make so far. Recently I have been promoted to the role of Manager. Even though you get plenty of management experience as a Senior Associate, the Manager role is the challenge Im most excited for. This new role means becoming the direct contact for clients, increased roles outside of normal work and taking more ownership of client engagements. During the spring and summer of 2024, I studied and passed all parts of the Certified Public Accountant exams. Passing all four exams within 6 months was no easy task. It took a lot more long hours after work and a lot of dedication. My application is currently pending the with State board. I have always felt like I could be a leader in my office from the time I started working. Being present in the office plays a large role in becoming a leader. Even though we have a flexible work from home policy, I am working from the office at least three days a week but more often four or five days a week. You become very disconnected from most of the people in your office when you work from home. I have made a commitment to be present and connected with my coworkers. Because of this commitment, I have conversations and lunches with people outside my service line. Im also the person in our office who networks with college students, potential new hires and any clients who visit our office. Im heavily involved in campus recruiting, specifically at Texas A and M. Im also on the office wide Social Committee where we plan events. The event that I take the most ownership in each year is EY Golf Day. EY Golf Day has been a tradition in the San Antonio office for over 25 years. Our office takes the Thursday before Memorial Day and a 100 to 125 of employees play a 9-hole scramble, usually at the Quarry Golf Club.</p>
Describe your Volunteer Experience & Community Service	<p>I am very fortunate to work for a company that has a long history in our city. EY just celebrated 100 years in San Antonio. Because of that, we have a very close relationship with the community and run many volunteer programs. Every year our office takes a day off work, and we go out to the community to give our time to make a difference. We have about twelve different places we go to serve. The past three years, I have gone to the Guadalupe Community Center on this service day. There I have done an array of services from painting, organizing spaces, and installing irrigation in a community garden. This community center provides after school care for elementary aged children and hands out boxes of food to families during the holidays. My family also has a history of serving the community. As a family, we served at the HEB Feast of sharing for many years. My mother, who was a Pediatric Oncology nurse at Santa Rosa</p>

	<p>Childrens for 20 years, has a huge heart for serving others. She is the one has always made sure we know how blessed our family is and to make sure that serving others is a priority. Between high school and college, I went on a handful of service trips with my church, Concordia Lutheran. Our Church facilitates two large mission trips a year. The first one I took part of was to New Orleans, Louisiana to help the community rebuild after Hurricane Katrina. It had been sometime after the Hurricane hit the city but there was still a lot of work to be done. Our Church had a close relationship with that community and for me it was a very impactful as my first service trip. After New Orleans, we went to Moore, Oklahoma for two years to help rebuild homes after devastating tornadoes. My favorite and most impactful service trip I have taken is when I went to a community in the Costa Rican rainforest. Our Church developed a relationship with a village community near Shiroles, Costa Rica. There we spent over a week in the village building much needed structures for the community. Starting in the fall of 2023, I started to volunteer at the First Tee of Greater San Antonio helping coach the after school classes for ages 7-9 and will continue to volunteer starting this fall. I have found this to be an amazing experience. The First Tee in general is a great organization but Im especially proud of the First Tee in San Antonio. I think it plays an important role in our citys golf culture. Ive lived next to the First Tee Polo Field since May 2020 and ultimately, I wanted to make sure that I could give back everything that that driving range gave to me. When I moved to San Antonio after college I was around an 8-9 handicap and three years later I was playing in the Texas Mid-Amateur and I believe that wouldnt be possible without the driving range at the First Tee.</p>
<p>Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:</p>	<p>There are two main reasons for seeking appointment to serve on the Board of the Municipal Golf Association. First, my passion for San Antonio Golf and my passion to make a difference. I believe serving on this Board is where these two passions intersect. I have been an active member in the San Antonio Golf community for the last five years. This community is so unique and has allowed me to pursue my passion. I had been a Die Hard member on the Trail from 2019 to 2024. The Trail is one of the only golf associations that is affordable for a recent college graduate and for that, I am forever grateful. The Trail community is a true melting pot and I believe we should receive more recognition for our diversity on a national scale. Playing on the Trail also has given me the confidence to take on competitive golf year-round. Ive played on the South Texas Am Golf Tour for the last four years and have represented the Tour as a member of the South Texas Match Play Challenge each of the last four years. On a state scale, I was an Alternate for the 2022 Texas Amateur and played in the 2023 Texas Mid-Amateur. None of this would have been possible without the Trail providing affordable and accessible golf for a young professional. Aside from my passion for golf, I believe that serving on this Board would be a huge opportunity to make a difference. I chose to move to San Antonio post-graduation</p>

	<p>because this is the community that I felt like I could make a difference in. Other cities are too large to have a true identity, but San Antonio is unique. Even though we have plenty of people, there are many things that unite everyone in the city. I believe that that our public golf community is one of those uniting aspects of our city. Continued stewardship and preservation of our public golf is only going to grow in importance over time. I believe that I would provide a young and unique perspective on how best to continue this stewardship of our golf community.</p>
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.</p>	Acknowledged
<p>I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&amp;nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate</p>	Acknowledged

family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Jason Sandoval
Date of submission.	9/23/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume,	

## Jason B. Sandoval

### EDUCATION

**Texas A&M University**, College Station, Texas  
Professional Program of Accounting, Entrepreneurial Leadership/Tax Track  
Bachelor of Business Administration, Accounting  
Master of Science, Accounting

May 2019  
Overall GPR: 3.10

### WORK EXPERIENCE

**Ernst & Young LLP**, San Antonio, Texas

*Tax Intern*

*February 2018 – April 2018*

*Staff/Assistant*

*January 2020 – July 2021*

*Senior Associate*

*August 2021 – July 2024*

*Tax Manager*

*August 2024 - Present*

- Understand client tax needs to develop solutions for complicated tax structures across a variety of industries
- Responsible for the day-to-day progress of multiple projects including direct communication with clients
- Providing daily coaching to new hires on best practices, tax law and tax issues across an array of different business entities
- Scheduling engagements with proper staffing, managing budget metrics and meeting internal deadlines
- Plan office-wide and service line specific networking events
- Representative of the office during events to recruit potential new hires

### LEADERSHIP

**Texas A&M Fish Camp**, Texas A&M University

*February 2017 – August 2017*

*Counselor*

- Facilitated and aided the introduction of University traditions to incoming freshman by encouraging social interaction and continuity after camp

**Old Army Gentleman's Society (OL' AGS)**, Texas A&M University

*October 2016 – May 2019*

*Active Member*

- Achieved admission to a competitively selective organization that prides itself on being student leaders
- Served multiple philanthropies, provided a social outlet for members to build personal network and comradery, and lived by University and organization core values

**Student Government Association – Aggie Replant**, Texas A&M University

*Committee Member*

*September 2015 – November 2015*

*President*

*November 2015 – November 2016*

*Executive Team*

*November 2016 – November 2017*

- Led an organization with over 800 volunteers to plant trees around the Bryan/College Station and Bastrop communities
- Responsible for directing all of the five sub-committees, forty committee members, fifteen staff members
- Corresponded with student senate, other student government committees, and the University on behalf of the organization
- Directed Executive Team meetings by setting organizational goals, agendas, and problem-solving conflicts

**Freshman Leaders in Christ**, Texas A&M University

*September 2014 – May 2014*

*Fundraising Committee*

- Fundraised for organization activities and outreach events working with a 12-member team
- Raised \$5,000 within a six-month period, resulting in a 200% exceedance of our forecasted goal

### COMMUNITY INVOLVEMENT

- Seasonal Volunteer at the First Tee of Greater San Antonio, helping run the golf classes for kids ages 7-9
- Member of the San Antonio A&M Club
- Active member of the Alamo City Golf Trail. Die Hard Member from 2019 to 2024. Represented San Antonio at the 2023 Texas Mid-Amateur held at Midland Country Club

<b>Municipal Golf Association - SA (MGA-SA) At Large</b>	<b>Application No: No: 20240922220837_15911</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms.
Last Name	Wedige
First Name	Heather
Middle Name	Renea
Suffix	
Preferred Name	Heather
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	30
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	01
Address Type?	Residence
Address	
City	
State	
Zip	
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	NEISD Johnson High School
Job Title	Head Golf Coach
Occupation	Teaching/Golf Instruction/Coaching
Board/Commission/Committee Name	Municipal Golf Association - SA (MGA-SA)~At Large~~04
DEMOGRAPHIC INFORMATION	



The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	BA in Exercise Science from St. Mary's University BS in Health and Kinesiology



	From University of Texas at San Antonio PGA Associate Level 3 in PGA Program
Describe your Professional History & Certification designations (Current and historical).	I worked as an assistant golf professional at Silverhorn Golf Course in San Antonio, Texas from 2013-2016. From there I worked the same position in addition to private and group golf instruction for R II M Golf Academy in San Antonio, Texas. Along with golf instruction, I have taken a position this Fall as a Head Golf Coach at Johnson High School. I look to continue using my knowledge and experience to bring golf to the community.
Describe your Volunteer Experience & Community Service	
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am seeking appointment to this board as I have learned a great deal on how to bring the game of golf to our entire community. It has continued to be a priority to keep golf affordable while providing more opportunities and growth to the current facilities in city of San Antonio. I would like to focus on expanding group clinics and events for juniors, women and young professionals, to provide opportunities in connecting different age groups using the game of golf.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged

I recognize that I am an applicant for Municipal Golf Association - SA (MGA-SA)~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Heather Wedige
Date of submission.	9/22/2024
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Heather Wedige

---

## SUMMARY OF QUALIFICATIONS

---

- Exceptional time management skills and ability to handle high-pressure environments.
- Proficient in the use of Microsoft Office: (Word, Excel, and PowerPoint); Social Media: (Facebook, Twitter, and Instagram).
- Strong professional and interpersonal communication skills built through delivery to small and large audiences.
- Proven ability to accomplish goals and deadlines through assuming leadership roles or working as team player.

## EDUCATION

---

### **Bachelor of Arts in Exercise and Sports Science**

**Graduation: May 2015**

*St. Mary's University, San Antonio, TX*

- GPA: 3.82
- Scholarships: Presidential Academic Scholarship, Women's Golf Scholarship
- Relevant Courses: Anatomy, Wellness, Biomechanics, Therapeutic Yoga I, Therapeutic Yoga II, Fitness Internship, Prevention and Care, Advanced Principles for Exercise and Sports Science, Sports Administration, Essential Elements of Human Performance

### **Master of Science in Health and Kinesiology**

**Graduation: May 2018**

*University of Texas at San Antonio, San Antonio, TX*

- GPA: 3.75
- Relevant Courses: Physiology I and II, Biomechanics, Sport Psychology, Research Health and Kinesiology, The Role of Sport in Society, Motor Learning

### **PGA Program**

*PGA Of America*

- Level 3 of 3 as an associate, pursuing Class A certification

## WORK EXPERIENCE

---

### **Management – RIIM Golf Instruction**

**May 2012-Present**

- Interact with the business owner daily to learn business management and operations with a specific focus on golf instruction in individual and group settings and golf marketing growth
- Golf instruction with individual and group settings, working to meet individual golfing techniques, life skills, character development, and core values of the organization in accordance to the organization's mission
- Collaborated with student parents and guardians to provide player development updates and set realistic behavioral goals with each individual student as needed.

### **Management – RIIM Yoga Instruction**

**October 2013- July 2020**

- Conduct yoga sessions with a wide variety of participants to introduce them to different parts of the body that will benefit them if engaged and stretched throughout daily activities
- Develop different classes within the business that will benefit participants and different levels in their practice

### **Assistant Golf Professional- RIIM Golf Academy and Driving Range**

**July 2017- Present**

- Designed a group instruction program (Vino and Golf) which gathered golf and wine drinkers looking to expand their knowledge in golf, food pairings, and wine
- Established and grown Junior golf at facility
- Promoted PGA Professional Rob Myers Colonel Foundation tournament and executed the tasks involved in running the tournament for four years
- Constructed customer service updates to the business plan
- Built membership to 100 members since opening
- Established clientele of all ages for private instruction

### **Assistant Golf Professional – Silverhorn Golf Course, San Antonio, TX**

**February 2012- July 2015**

- Attended to the needs of customers by preparing tee times, checking in tee times, and receiving payments
- Answered phone calls and provided customers with tee time options and membership options
- Organized the pro shop and prepared the store for customers

### **Outside Service Attendant - Silverhorn Golf Course, San Antonio, TX**

**February 2012- December 2013**

- Attended to the needs of customers by preparing guest clubs and carts before and after scheduled tee times.
- Regularly maintained the driving range and provided equipment assistance to incoming guests for range practice.

# Heather Wedige

---

## LEADERSHIP EXPERIENCE

---

**Collegiate Athlete** - *Women's Golf Team, St. Mary's University*

**August 2012–May 2015**

- Punctually attend and participate in team activities such as, school functions, daily practice, and team road trips.
- Interact with the coaches, trainers, and players to ensure all NCAA rules and guidelines are followed at all times.
- Diligently practice swing mechanics and short game techniques to achieve individual and team goals.