

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
September 9, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Hernandez, Assistant to the Director

**Additional Present**

Frank Garza, Counsel for the Commission  
Valerie Frausto, SAFD  
Melissa Portugal, SAFD  
Robert Vara, SAPD

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:03 AM at the location listed above.

**Approval of Minutes:**

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on August 26, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

**Announcements:**

**New Business:**

2. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on May 14, 2024, and June 18, 2024. This eligibility list will be valid for 18 months from the date of certification by the Commission. This item was table for a subsequent meeting.
3. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Lucille Wilson – Rule IX 13a2 – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Ms. Wilson remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - b. Quintell McCroy – Rule IX 14b, 14f, 14i – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. McCroy remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
4. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
  - a. Issac Felan – Rule IX 8j – Compliance with Processing Requirements – Eligible to reapply for subsequent entrance examinations  
Vice Chair Prosser-Johnson moved that Mr. Felan remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - b. Corey Garcia – Rule IX 14f – Criminal Activity – Eligible to reapply when not in violation of rule  
Vice Chair Prosser-Johnson moved that Mr. Garcia remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

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- c. Jorge Castro – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Castro remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - d. Nicholas West – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. West remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - e. Brandon Negrete – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Negrete remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
5. Notice of SAPD and SAFD disciplinary suspensions without pay:
- a. An agreed forty-five (45) day suspension for Officer Arturo Mancias effective August 27, 2024.
  - b. An agreed one (1) day suspension for Officer Jean P. Labrador effective August 23, 2024.
  - c. An agreed one (1) day suspension for Officer Joshua R. Lewandowski effective August 19, 2024.
  - d. An agreed five (5) day suspension for Officer Jesus R. Reyes effective August 27, 2024.
  - e. An agreed forty (40) day suspension for Officer Kristie S. Bush effective August 30, 2024.
  - f. An agreed forty-five (45) day suspension for Officer Matthew S. Sparks effective August 29, 2024.
  - g. A one (1) day suspension for Officer Vaughn A. Holloway-Durrant effective August 27, 2024.
  - h. An agreed three (3) day suspension for Officer Johnny Hardaway effective September 3, 2024.
  - i. An agreed two (2) day suspension for Officer Joshua Torres effective September 2, 2024.

These matters have not been appealed and are therefore final.

Vice Chair Prosser-Johnson moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Commissioner Sprague. Motion carried.

**Public Comment**

The Commission adjourned at 10:11 AM.

Signed and dated this 14<sup>th</sup> day of October 2024.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission