

**MINUTES OF THE MEETING
OF THE MUNICIPAL CIVIL SERVICE COMMISSION
JUNE 4, 2025, AT 8:30 AM**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Jay Tartell, Chairperson
Brenda Wingert, Commissioner
Celso Guzman, Commissioner
Frank Garza, Legal Counsel for the Commission
Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Melanie Lemus, who filed an appeal to a suspension received from the Police Department effective April 23, 2025.

Ms. Lemus represented herself. The City of San Antonio was represented by Pablo Castillo, Assistant City Attorney.

The City and Respondent presented their synopsis of what the evidence would show.

CITY'S WITNESSES

1. Danielle Amber Tamayo
2. Jordan Alexis Flores
3. Ashlynn R. Saucedo
4. Richard Riley

CITY'S EXHIBITS

All exhibits submitted and accepted.

The City rested at 10:05 AM.

APPELLANT'S WITNESSES

1. Melanie Lemus

APPELLANT'S EXHIBITS

All exhibits submitted and accepted.

The Appellant rested their case at 10:45 AM. The City called a rebuttal witness, Richard Riley. The summations of counsel were then heard.

The Commission went into Executive Session at 10:50 AM and reconvened at 11:06 AM and announced the following:

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Commissioner Wingert moved that the evidence and testimony support the violation of Civil Service XVII, subsections (d), (i) and (p). The Commission unanimously recommended that the suspension be upheld. Commissioner Guzman seconded the motion. A vote was taken, and the motion passed unanimously. The Commission recommends that the City Manager uphold the suspension.

Minutes presented from May 7, 2025.

Commissioner Wingert moved that the minutes be approved as presented, Commissioner Guzman seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 11:08 PM.

Jay Tartell
Chairperson

Brenda Wingert
Commissioner

Celso Guzman
Commissioner

Executive Secretary