

**MINUTES OF THE MEETING
OF THE MUNICIPAL CIVIL SERVICE COMMISSION
November 30, 2023 AT 8:30 AM**

The meeting of the Municipal Civil Service Commission was called to order by Joseph Tartell, Chairperson at 8:30 AM.

Those present:

Joseph Tartell, Chairperson
Brenda Wingert, Commissioner
Celso Guzman, Commissioner
Frank Garza, Legal Counsel for the Commission
Sarah Bilger, Senior Management Coordinator

The Commission proceeded with the hearing of Monica Bustillo, who filed an appeal to a termination received from the Library Department effective May 8, 2023.

Ms. Ramos represented by Sam Alvarez of LULAC. The City of San Antonio was represented by Erika Sipiora, Assistant City Attorney. The witnesses were sworn in. The rule was invoked. The hearing was recorded.

The City and Respondent presented their synopsis of what the evidence would show.

CITY'S WITNESSES

1. Diana Padilla
2. Richard Hernandez
3. Elma Nieto-Rodriguez
4. Dale McNeil

CITY'S EXHIBITS

Entire packet submitted

The City rested its case at 12:49 AM.

RESPONDENT'S WITNESSES

1. Antonia Cardenas
2. Ted Scholz
3. Ramiro Salazar
4. Rebecca Corley
5. Renee Frieda

RESPONDENT'S EXHIBITS

Entire packet submitted

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The Respondent testified and rested its case at 1:50 PM. The summations of counsel were then heard.

The Commission went into Executive Session at 2:10 PM and reconvened at 2:25 PM and announced the following:

Commissioner Wingert moved that the evidence and testimony support the violation of Civil Service XVII, subsection (d), (p) and (q) the disciplinary action should be upheld. Commissioner Guzman seconded the motion. A vote was taken, and the motion passed unanimously. The Commission recommends that the City uphold the termination.

Minutes presented from November 6, 2023

Commissioner Guzman moved that the minutes be approved as presented, Commissioner Wingert seconded the motion. The motion carried.

Having no other business before the Commission, the meeting was adjourned at 2:31 PM.

Joseph Tartell
Chairperson

Brenda Wingert
Commissioner

Celso Guzman
Commissioner

Executive Secretary