



City of San Antonio

Agenda Memorandum

File Number:
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Agenda Item Number: 15

Agenda Date: April 16, 2025

In Control: Governance Committee Meeting

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Council Consideration Request on Re-employment for Federal Talent “RAFT” Program

SUMMARY:

Councilmembers Adriana Rocha Garcia (District 4) and Manny Pelaez (District 8) submitted a Council Consideration Request (CCR) to consider the Re-employment for Federal Talent “RAFT” Program. The initiative will provide stabilization services to laid-off federal workers and their families.

BACKGROUND INFORMATION:

On March 3, 2025, Councilmembers Adriana Rocha Garcia (District 4) and Manny Pelaez (District 8) submitted a Council Consideration Request (CCR) to consider the Re-employment for Federal Talent “RAFT” Program.

The CCR states that according to Workforce Solutions Alamo (WSA) data, the total civilian labor force in the San Antonio-New Braunfels MSA is approximately 1.2 million (FRED), meaning federal non-military employees constitute roughly 2.9% of total workforce. Although the number of federal employees impacted by workforce reductions, if a portion of federal non-military employees are impacted, it could have implications for regional employment levels, consumer activity, and business operations.

The CCR requests a new program called Re-employment for Federal Talent “RAFT” Program that would:

1. Fill COSA vacancies with COSA employees whose positions are federally funded and qualified federal workers who were recently laid-off
2. Recruit federal works, streamline application process, expedite their onboarding process
3. Host federal-employee specific Ready To Work job training and placement services
4. Coordinate with local nonprofits to provide laid-off federal workers with stabilization services.

On March 6, 2025, Mayor Ron Nirenberg authored a memo titled “Federally Induced Impacts to the San Antonio Job Market.” This memo requested the RAFT CCR and several additional priorities be advanced immediately.

On March 17, 2025, a press conference was held at City Hall to discuss the Impact of Current Policies on the Federal Workforce. Mayor Nirenberg and Councilmembers Rocha Garcia and Pelaez were joined by Congressman Joaquin Castro, Adrian Lopez of Workforce Solutions Alamo, and city representatives. At this press conference, the City of San Antonio’s Workforce Development Office announced its collaboration with Workforce Solutions Alamo to assess the jobs affected by current federal actions, including a hotline now available for federal workers who may need services.

That hotline is currently available at 210-224-HELP.

FISCAL IMPACT:

Not applicable.

ALTERNATIVES:

This item is for briefing purposes only.

RECOMMENDATION:

Staff recommends no further consideration of this Council Consideration Request.