

**Mayor's Commission on the Status of Women  
Meeting Minutes (DRAFT)  
Wednesday, May 8, 2024  
Culture Commons, Plaza de Armas – 5:30 PM**

**Attendees: City Staff:** Roger Gonzalez, City Manager's Office; Gabrielle Herrera, Mayor's Office; Shreya Shah, City Attorney's Office

**Commissioners**

Mayoral Mara Posada, <b>Treasurer - PRESENT</b>	D6 Larissa Martinez
D1 Monica Garza - <b>PRESENT</b>	D7 Coda Rayo-Garza -
D2 Yvette Hardin - <b>PRESENT</b>	D8 Sasha Begum - <b>PRESENT</b>
D3 Vanessa Martinez, <b>Chair - PRESENT</b>	D9 Dr. Jacqueline Pugh – <b>Secretary - PRESENT</b>
D4 Fernanda Cardenas -	D10 Anamaria Suescun-Fast - <b>PRESENT</b>
D5 Sara Gerrish – <b>Vice Chair -</b>	

**Meeting called to order by Chair Martinez at 5:34 pm**

**Approval of Minutes**

1. Commissioner Posada moved to approve the minutes. Commissioner Garza seconded the motion. Minutes from the Mayor's Commission on the Status of Women Meeting on April 10, 2024 unanimously approved.

**Public Comment**

2. Public Comment: [Interested speakers will have 3 minutes to address the Mayor's Commission on the Status of Women on agenda related matters]

There were no individuals signed up to speak.

**Briefing and Possible Action on the following items**

3. Chairwoman's Report: Commissioner Martinez deferred her time to Committee Reports. New commissioner Sasha Begum was introduced, welcomed and oriented to the various committees.
4. Treasurer's Report: briefing on the status of the MCSW Budget  
No changes to budget from previous meeting.

**Mayor's Commission on the Status of Women**

**FY24 Budget**

	<b>Expense</b>	<b>Balance</b>
<b>FY24 Beginning Balance</b>		\$ 15,000.00
IWD Catering	\$ 2,416.00	\$ 12,584.00
IWD Audio Visual Needs	\$ 2,515.00	\$ 10,069.00
MCSW Branded Shirts - Big Star Branding (27 Ladies 3/4 Sleeve SuperPro Twill Shirt)	\$ 932.75	\$ 9,136.25
Las Altimas Mariachis	\$ 475.00	\$ 8,661.25
<b>Balance</b>	<b>\$ 6,338.75</b>	<b>\$ 8,661.25</b>
<i>as of 04/05/24</i>		

5. Spending of FY 2023 -2024 Budget

- a. Chair Martinez tabled discussion on Action of the TX Conference for Women in Austin. A discussion did occur with the city lawyer, Shreya Shah, regarding the parameters to keep in mind regarding partnerships and expenditures.

6. Subcommittee Updates

Entrepreneurship Update (presented by Comm. Pugh):

The subcommittee discussed continuing to pursue policy changes around childcare and early childhood development issues during the rest of 2024. The subcommittee specifically will target learning more about City of San Antonio policies as an employer relevant to childcare as well as policies that intersect with retraining and employment (such as Ready to Work). With regard to best uses of a portion of the budget, the Committee discussed use of the money for assisting women in the following:

- A July meeting being held at St Luke's church for high school students to prepare for job seeking.
- Summer leadership and financial literacy workshop to be held by San Antonio Leaders and Teachers. 99% of their membership are women.
- Restore Education, an adult education non-profit. They proposed holding four workshops with soft skills training (CV preparation, salary negotiation, leadership).

A discussion ensued about how we can use the remaining budget and other possible partners. Commissioners want whatever we fund to be on Saturday, to be in different parts of the city.

Women's Health – Working to identify Chair and Topics for the remainder of the year.

Domestic and Intimate Partner Violence

The Committee met and discussed various possible initiatives for 2024 including:

- Working with Metro Health on youth violence initiatives
- Senior Community Violence Issues
- Education and Prevention initiatives
- Working with Metro Health for Domestic Violence posters at doctor's offices and senior centers.
- Erika Haller Stevenson presentation

ByLaws – Commissioner Garza reported that they will meet in the following week. Sasha Begum to Join ByLaws Subcommittee

**6:33 pm Adjournment**