



Complaint & Administrative Review Board (CARB)

City Council A Session
December 12, 2023

Presented by William McManus, Chief of Police

Presentation Overview

- Overview of Complaint and Administrative Review Board
- 7 residents recommended for appointment to CARB
 - 6 new appointments
 - 1 re-appointment
- Next Steps

Background

- Complaint and Administrative Review Board
 - Authorized by CBA, hears investigations completed by Internal Affairs on complaints against police officers
 - The Complaint & Administrative Review Board is comprised of seven uniform officers and seven civilians
 - Civilian members complete training with Internal Affairs
- Board Responsibility
 - Hear investigations on complaints against police officers
 - Disciplinary recommendations to the Police Chief

Complaint & Administrative Review Board

- 7 Members from a panel of 14 available members
 - Appointed by City Council
 - City Manager interviews and recommends qualified individuals to City Council
 - Police Chief determines recommendation
 - Input from Police Union
 - Members are rotated every 180 days

Authority

Article 29 of Collective Bargaining Agreement

**Complaint and Administrative
Review Board (CARB)**
14 members

**Citizen Advisory
Board**
7 community
appointees

**Police
Portion of the CARB**
7 Sworn SAPD
members

Qualifications & Requirements

- **Application**

- Completion and submission of application to City Clerk's Office
- Must be resident of San Antonio for three years
- Must be at least 25 years old
- Cannot be formally charged for offense above a Class C misdemeanor

- **Appointment**

- Interview with Chief of Police, Internal Affairs Captain, City Attorney & Deputy City Manager
- Appointment by City Council
- Complete Internal Affairs CARB Training

Police Portion of CARB

7 Members

- Deputy Chief –
*serves as
Chairperson*
- Captain
- Lieutenant
- Sergeant
- Detective
- 2 Patrol Officers

Sworn members are appointed by the Chief and serve for 180 calendar days

Civilian Oversight History of positions

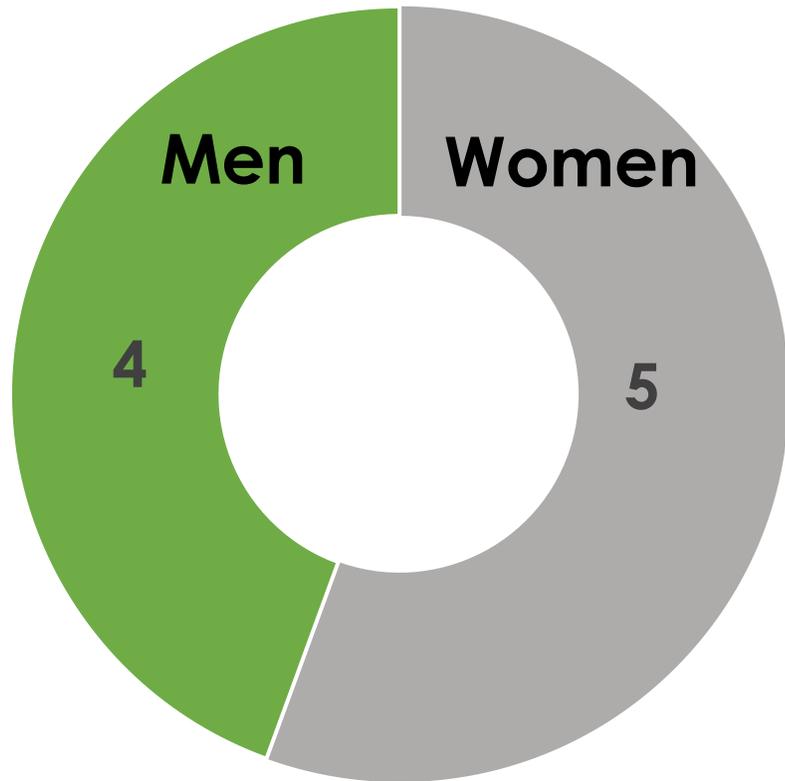
| Collective Bargaining Agreement | Number of Civilian Positions |
|--|-------------------------------------|
| 2002 | 2 |
| 2006 | 4 |
| 2009 | 7 |

Civilian Appointments

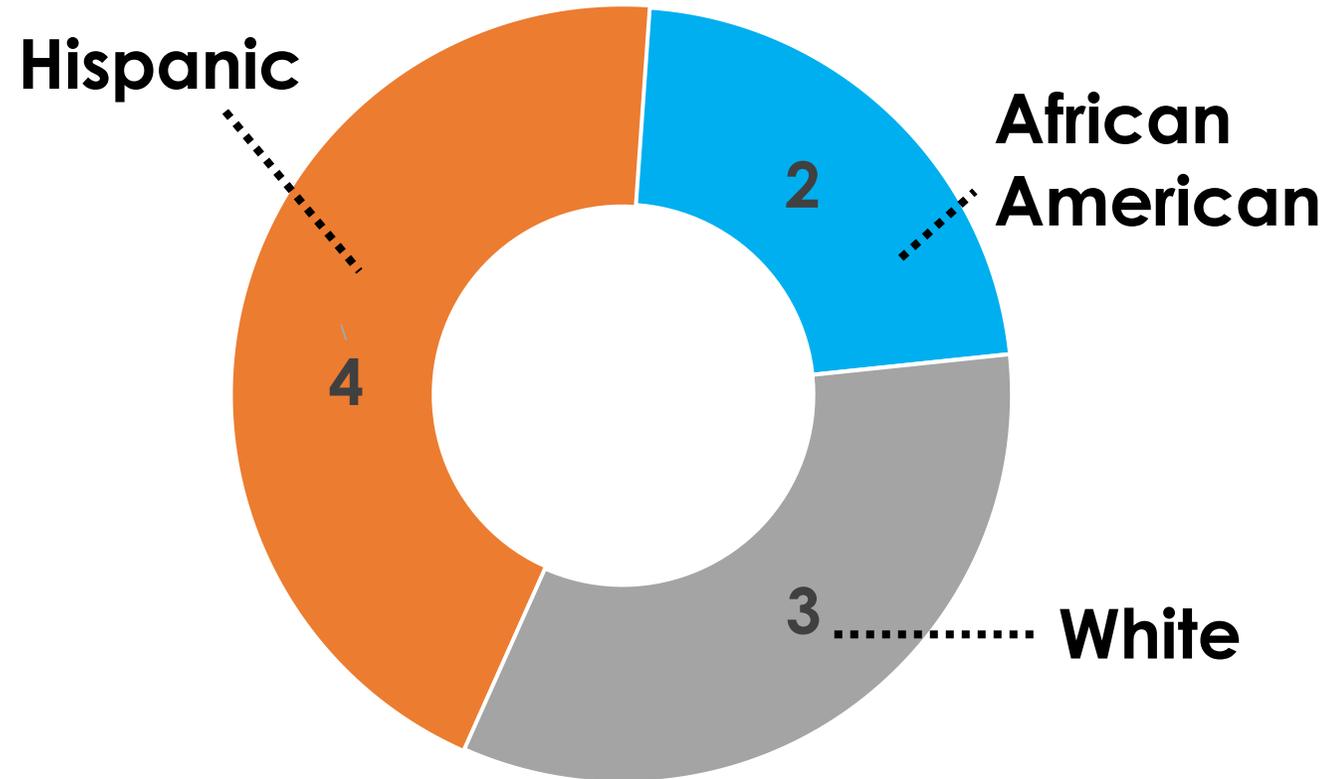
- **Interviews – October 23 & November 2**
 - 8 civilian vacancies
 - 21 interviews conducted
 - Interview Panel:
 - Deputy City Manager
 - Chief of Police
 - Assistant City Attorney
 - Internal Affairs Captain
- **City Council Authorization**
 - December 2023 City Council “A” Session

Current Civilian Board Members Demographics: 9 Members

Gender



Race/Ethnicity

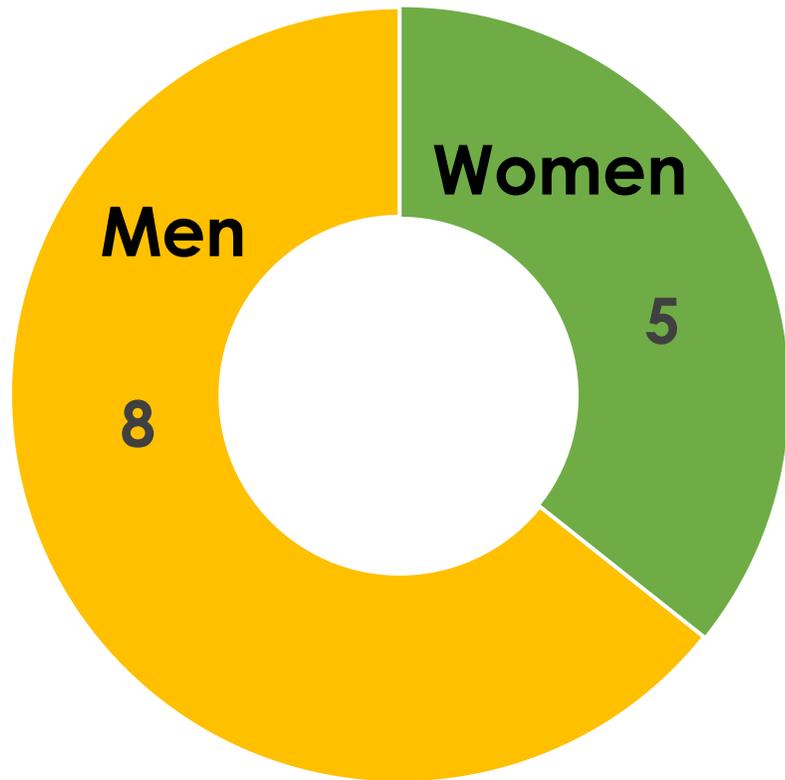


Proposed CARB Civilian Members

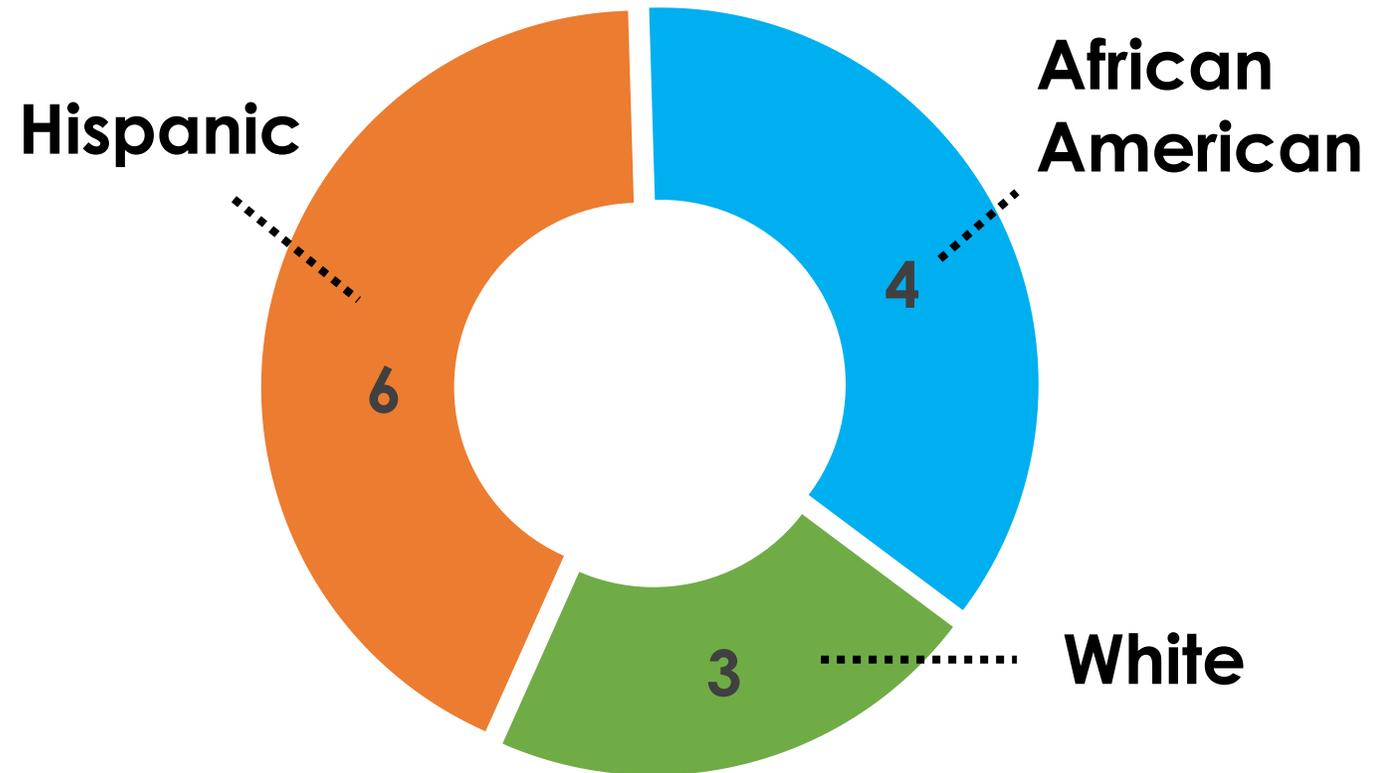
| Name | CD | Gender | Race/Ethnicity | Occupation | Appointment |
|-------------------|----|--------|------------------|-------------------------------|-----------------|
| Richard Ramey | 3 | M | African American | Home Study Assessor | Current member |
| Melinda Pina | 7 | F | Hispanic | N/A | Current member |
| Karen Farias | 8 | F | Hispanic | Nurse | Current member |
| Paul Drummond | 9 | M | White | Retired | Current member |
| Roy Lozano | 9 | M | Hispanic | Retired | Current member |
| Jerry Broderick | 10 | M | White | Retired | Current member |
| Rene Presas | 1 | M | Hispanic | Retired | New appointment |
| Fatima Guerrero | 2 | F | Hispanic | Retired | New appointment |
| Ruben Guerrero | 2 | M | Hispanic | Retired | New appointment |
| Dominica Mclendon | 3 | F | African American | Nurse | New appointment |
| Joseph Brown | 7 | M | African American | US Air Force – Civil Engineer | New appointment |
| Charlie Ward | 8 | M | African American | Retired | New appointment |
| Tammy Wincott | 10 | F | White | Attorney | Re-appointed |

Proposed Board Members Demographics: 13 Members

Gender



Race/Ethnicity



Next Steps

The City Manager recommends appointment of these individuals to the Citizen Advisory Action Board.



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