

Minutes - Special Meeting  
Fire Fighters' and Police Officers' Civil Service Commission  
100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003  
October 14, 2024

**Commission Members Present**

Lee Wingert, Chair  
Francine Prosser-Johnson, Vice-Chair  
Valerie Sprague, Commissioner

**Staff Support Present**

Sarah Bilger, Senior Management Coordinator  
Christina Hernandez, Assistant to the Director

**Additional Present**

Frank Garza, Counsel for the Commission  
Ralph Reyes, SAFD  
Melissa Portugal, SAFD  
Matthew Parkinson, SAPD

**Call to Order:**

Meeting was called to Order by Chair Wingert at 9:00 AM at the location listed above.

**Approval of Minutes:**

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on September 9, 2024. Commissioner Sprague moved that the minutes be approved. The motion was seconded by Chair Wingert. Motion carried.

**Announcements:**

**New Business:**

2. Notice and appropriate action regarding the approval of the eligibility list for the position of Police Lieutenant created from Police Lieutenant Examination administered in two parts on May 14, 2024, and June 18, 2024. This eligibility list will be valid for 18 months from the date of certification by the Commission. Commissioner Sprague moved that the eligibility list be approved. The motion was seconded by Chair Wingert. Motion carried.
3. Notice of SAPD and SAFD disciplinary suspensions without pay:
  - a. An agreed forty-five (45) day suspension for Officer Juan C. Bruno effective September 19, 2024.
  - b. An agreed two (2) day suspension for Officer Jose A. Pena, Jr. effective September 17, 2024.
  - c. An agreed thirty (30) day suspension for Officer Mark A. Castillo effective September 12, 2024.
  - d. A one (1) day suspension for Fire Engineer Alfonso Villarreal effective September 12, 2024.
  - e. A one (1) day suspension for Fire Engineer Daniel Lloyd effective September 19, 2024.
  - f. An agreed one (1) day suspension for Officer Warren G. Zepeda effective September 27, 2024.
  - g. An agreed three (3) day suspension for Officer Gabriela Contreras effective October 3, 2024.
  - h. An agreed two (2) day suspension for Officer Jesus Monsivais effective October 4, 2024.
  - i. An agreed twenty-five (25) day suspension for Officer Luis F. Guzman effective October 1, 2024.
  - j. An agreed ten (10) day suspension for Officer Reid Butler effective October 1, 2024.
  - k. A one (1) day suspension for Officer Timothy M. Clark effective October 2, 2024.
  - l. A five (5) day suspension for Officer Thomas M. Rivas effective October 2, 2024.

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These matters have not been appealed and are therefore final.

- m. An indefinite suspension for Officer Abdiel Munoz effective July 29, 2024. A letter of appeal was received on July 30, 2024.

Commissioner Sprague moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Chair Wingert. Motion carried.

- 4. Discussion and possible action regarding the fitness for duty of four (4) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (Consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action. The commission went into executive session at 9:09 AM and returned to regular session at 9:17 AM. Commissioner Sprague moved that the fitness for duty process for the four officers be approved. The motion was seconded by Chair Wingert. Motion carried.
- 5. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
  - a. Brian Castaneda – Rule IX 14f – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Castaneda remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - b. Charles Hinojosa – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Hinojosa be placed back into the application process. The motion was seconded by Chair Wingert. Motion carried. Commissioner Sprague voted nay.
  - c. Melissa Barrientes – Rule IX 13f4 – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Ms. Barrientes remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - d. Adam Hagberg – Rule IX 14n – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Hagberg remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - e. Jeffrey McFadden – Rule IX 13f – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. McFadden remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
- 6. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
  - a. Robert Colunga – Rule IX 14i – Criminal Activity – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Colunga be placed back into the application process. The motion was seconded by Chair Wingert. Motion carried. Commissioner Sprague voted nay.
  - b. Juan Torres Valenzuela – Rule IX 13c – Use of Illicit Substances – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Colunga be placed back into the application process. The motion was seconded by Commissioner Sprague. Motion carried.
  - c. Austyn Leach – Rule IX 13a2 – Use of Illicit Substances – Eligible to reapply when not in violation of rule  
Vice Chair Prosser-Johnson moved that Mr. Leach remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
  - d. Rick de la Garza – Rule IX 11 and 14i – False Statement of Material Fact and Criminal Activity – Permanently Unsuitable

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Vice Chair Prosser-Johnson moved that Mr. de la Garza remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

- e. Wyatt Speight – Rule IX 11 – False Statement of Material Fact – Permanently Unsuitable  
Vice Chair Prosser-Johnson moved that Mr. Speight remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

**Public Comment**

The Commission adjourned at 11:11 AM.

Signed and dated this 18<sup>th</sup> day of November 2024.

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Lee Wingert  
Chair

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Francine Prosser-Johnson  
Vice-Chair

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Valerie Sprague  
Commissioner

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Renee Frieda  
Director, Fire Fighters' and Police Officers' Civil Service Commission