



City of San Antonio

Agenda Memorandum

File Number:

Agenda Item Number: {{item.number}}

Agenda Date: April 17, 2025

In Control: City Council A Session

DEPARTMENT: Workforce Development Office

DEPARTMENT HEAD: Michael Ramsey

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

Approval of the Workforce Solutions Alamo (WSA) Local Plan for 2025-2028

SUMMARY:

This ordinance approves the Workforce Solutions Alamo (WSA) Local Plan for 2025-2028 in advance of its submission of the plan to the Texas Workforce Commission. WSA previously presented the plan to the Economic Workforce Development Committee on March 25, 2025.

BACKGROUND INFORMATION:

The Texas Workforce Commission (TWC) is the state agency responsible for overseeing and providing workforce development funding for services aimed at both employers and job seekers in Texas. This is facilitated through 28 regional workforce boards. Workforce Solutions Alamo (WSA) serves a 13-county region that includes Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, McMullen, Medina, and Wilson counties. The City of San Antonio (City), Bexar County, and area county judges are parties to an Interlocal Agreement and a Partnership Agreement with WSA, and oversee the planning, budgeting, administration, and execution of WSA programs.

The chief elected officials of the City, Bexar County and area county judges have established a

“Committee of Six” to carry out some of their duties and responsibilities, which includes the creation and the implementation of a four-year WSA Local Plan. Under the Workforce Innovation and Opportunity Act (WIOA), each Workforce Development Board is required to develop a comprehensive four-year local plan. This plan analyzes the local workforce development area and outlines specific strategies to address the economic and employment needs of job seekers and employers in the region. The process involves gathering feedback and insights from key stakeholders, including employers, job seekers, community-based organizations, economic development agencies, educational institutions, and others, in collaboration with the chief elected officials.

ISSUE:

The WSA Local Plan for 2025-2028 aims to support the Alamo Region by implementing innovative business-driven services designed to increase the number of qualified workers and meet current and future employer demands. The Local Plan, as detailed in the Partnership Agreement between the Area Judges, Bexar County, and the City, seeks to provide a variety of options to help job seekers obtain and retain employment.

The Partnership Agreement mandates that the local plan receives approvals from the Area Judges, County and City prior to submission to the Texas Workforce Commission ("TWC"). WSA has received approval from each entity apart from the City, which will be the final approval. On March 25, 2025, WSA Local Plan was presented and approved by the Economic Workforce Development Committee for full Council consideration.

ALTERNATIVES:

City Council could chose to not approve the Local Plan, which would prevent WSA from moving the plan for to TWC.

FISCAL IMPACT:

There is no fiscal impact.

RECOMMENDATION:

Staff recommends City Council approve the Workforce Solutions Alamo (WSA) Local Plan for 2025-2028.