

State Legislative Program Amendment



Sally Basurto, Government Affairs Director

City Council A Session – February 27, 2025

Item 26



Fire and Police Retiree Healthcare Fund

The Fire and Police Retiree Healthcare Fund is seeking to file legislation to make changes to Article 6243q, the state statute that governs the Fund and its plan provisions. The proposed changes, with an estimated (0.03%) decrease in the unfunded liability, include:

- removing the Fire and Police Pension Fund's obligation to deduct post-retirement healthcare contributions for retirees under 30 years of service and allow the Retiree Healthcare Fund to directly bill;
- providing retirees under 30 years of service the option to pay in a lump sum their post-retirement contribution required to participate in the Fund's plan;
- allowing the Fund's Board the ability to change the plan to permit remarried surviving spouses the ability to remain on the plan; and
- allowing the first retiree of a married couple, that are both active uniform members of the City, the ability to defer post-retirement contributions and participation in the plan so long as they do not divorce.

The Fund has requested City support on this item.

Fire and Police Retiree Healthcare Fund

We recommend adding the following support statement to the City's program:

“Support the San Antonio Fire and Police Retiree Healthcare Fund initiatives, to include: allowing retirees flexibility in payment of required contributions; allowing surviving spouses to retain coverage if they remarry; and allow a retiree to defer coverage and contributions to the plan if they are married to another member of the plan that has not yet retired.”

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