



**METROPOLITAN
HEALTH DISTRICT**

Metro Health 2.0 Strategic Plan Update

Claude A. Jacob, DrPH, MPH
Health Director

Community Health Committee
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Presentation Overview



- National Public Health Frameworks
- CDC Public Health Infrastructure Grant
- SA Forward & Metro Health 2.0
- Metro Health 2.0 FY24 Highlights

Metro Health 2.0 Strategic Plan



Documents required for PHAB re-accreditation:

- Strategic Plan
- Quality Improvement Plan
- Health Equity Action Plan
- Workforce Development Plan
- Community Needs Assessment
- Community Health Improvement Plan



CDC Public Health Infrastructure Grant



U.S. CENTERS FOR DISEASE
CONTROL AND PREVENTION

Metro Health 2022 Grant Recipient

- Up to \$25.5 million over five years to support SA Forward and Metro Health 2.0

Goals:

- Rebuild public health
- Strengthen public health workforce
- Transform public health data infrastructure

SA Forward & Metro Health 2.0 Comparison



SA Forward

- Community Blueprint
- Informed by community priorities
- 5-Year Plan (FY 2022 - FY 2026)
- Tracked on community facing dashboard
- Addresses health disparities exacerbated by COVID-19
- Supported by General Fund and CDC Public Health Infrastructure Grant

METRO HEALTH 2.0

- Departmental Strategic Plan
- Informed by national frameworks
- 5-Year Plan (FY 2023 - FY 2027)
- Tracked on internal performance dashboard
- Addresses outdated public health infrastructure
- Supported by CDC Public Health Infrastructure Grant

Metro Health 2.0 Focus Areas



**Community
Engagement**



Financing



**Data & Information
Technology**



Partnerships



**Public Health Laws &
Governance**



Workforce



Community Engagement



Goal 1: Increase public awareness of Metro Health programs and services by empowering staff to serve as community ambassadors

Goal 2: Guide and support public-facing staff in the development of strategies/practices to equitably engage community members

Goal 3: Ensure systematic inclusion of community members in decision-making processes



Community Engagement FY 2024 Highlights



- Staff survey on community needs in July 2024
- Expansion of language access services
- 16 health equity trainings for public-facing staff
- Five community conversations, four focus groups, and close to 400 individual surveys on food insecurity





Data & Information Technology



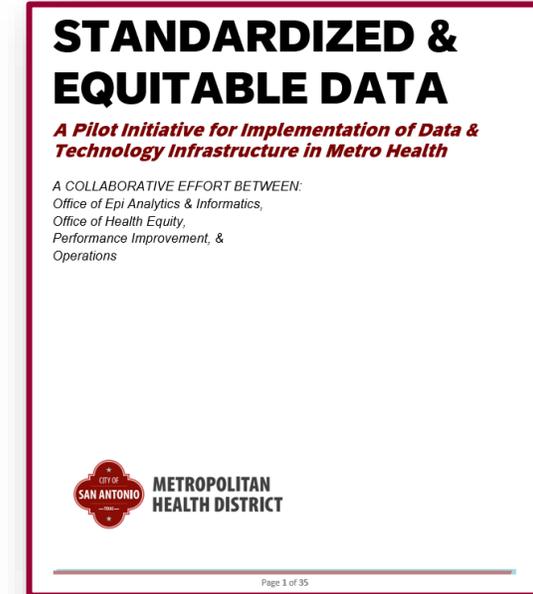
Goal: Implement department-wide data and infrastructure modernization plan to transform Metro Health into a world-class, data-driven public health system



Data & Information Technology FY 2024 Highlights



- Completed the 'Standardized and Equitable Data' Pilot Initiative across 3 major programs (Oral Health, Project Worth, TB)
- Secured placement in the CDC Foundation's Workforce Acceleration Initiative (WAI), which dedicates three technical experts to our department



CDC Foundation Announces New Workforce Acceleration Initiative (WAI) to Help Fast-Track Improvements to Public Health Data Infrastructure



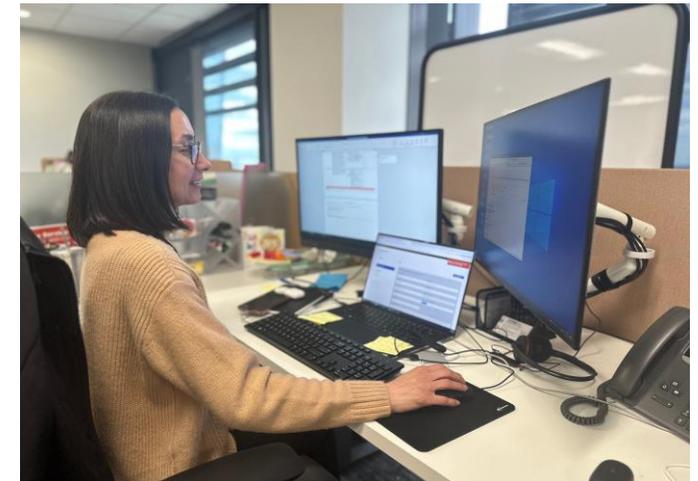
Financing



Goal 1: Identify funding to address gaps in core programs, retain existing staff, and dedicate resources for operational needs

Goal 2: Enhance fiscal management practices

Goal 3: Create a dashboard to enhance internal communications



Financing FY 2024 Highlights



- Fiscal team used Smartsheet software to track purchase requisitions
- Funded 22 SA Forward positions through the CDC's Public Health Infrastructure Grant
- Created Smartsheet dashboard for monthly budget review meetings with programs





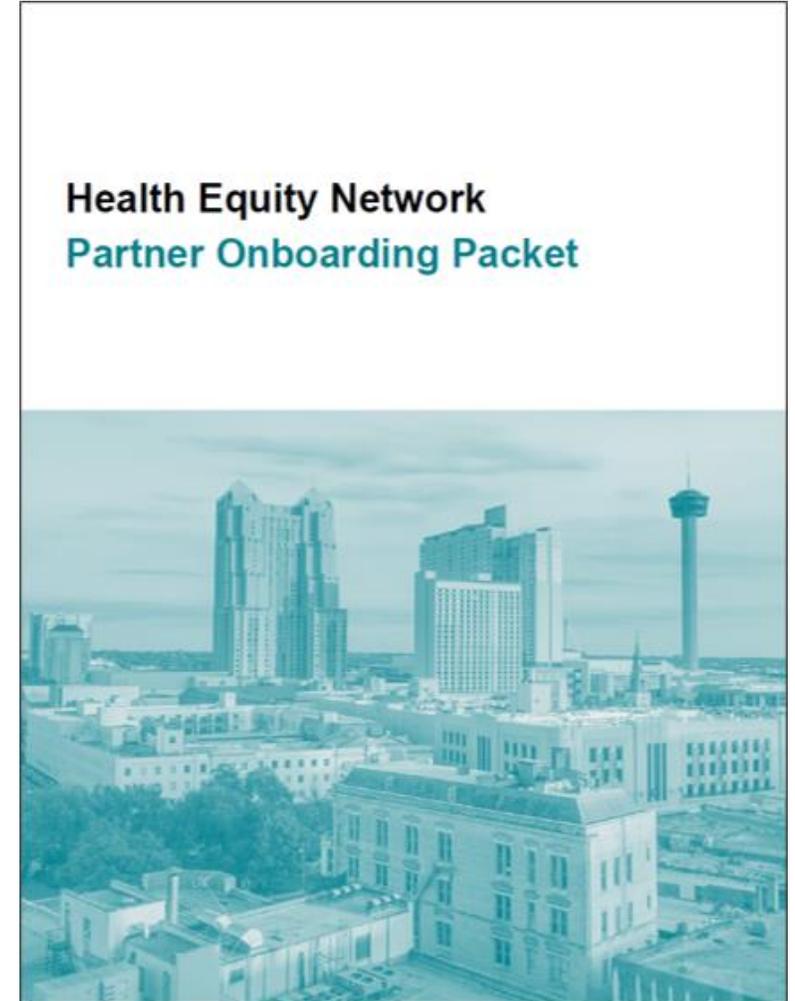
Partnerships



Goal 1: Create new and expand existing partnerships

Goal 2: Generate funding to support work with community partners

Goal 3: Help staff build knowledge and skills to cultivate effective partnerships and collaborations



Partnerships

FY 2024 Highlights



- Coordinated 44 convenings with area partners representing 10 sectors
- 31 cross-sector partners began implementing strategies to address food insecurity & housing instability, and to end the HIV Epidemic
- Administered \$650,000 to community partners addressing key health disparities





Public Health Laws & Governance



Goal 1: Advance Metro Health's public policy agenda

Goal 2: Support and communicate public health roles



Public Health Laws & Governance

FY 2024 Highlights



- Made 12 legislative recommendations to promote healthy public policies
- Advanced health policy priorities through participation in 13 local and state-wide advocacy coalitions
- Distributed shared communications toolkit to partners to promote aligned messaging on food insecurity

Local pantry working to address food insecurity on the South Side

The Harlandale Sunshine Pantry has been serving the South Side community since 2020





Workforce



Goal 1: Invest in recruiting/retaining a diverse workforce through formal partnerships with academic institutions

Goal 2: Implement a comprehensive professional development program to equip staff to respond to evolving and complex public health challenges

Goal 3: Enhance recruitment, hiring, promotion, and retention policies in collaboration with COSA HR



Workforce FY 2024 Highlights



- Hosted two CDC Public Health Associates, 18 interns, and 399 clinical rotation students
- Participated in multiple career/internship fairs
- Enhanced our new hire onboarding process and achieved a 100% attendance rate for orientation sessions
- Introduced policies and procedures to improve equitable recruitment, hiring, and staff engagement practices



We are Metro Health!



Questions?





Metro Health 2.0 Strategic Plan

Claude A. Jacob, DrPH, MPH, Health Director
claude.jacob@sanantonio.gov