

Commission Members Present

Lee Wingert, Chair
Francine Prosser-Johnson, Vice-Chair
Valerie Sprague, Commissioner

Staff Support Present

Sarah Bilger, Senior Management Coordinator
Christina Hernandez, Assistant to the Director
Renee Frieda, Human Resources Director

Additional Present

Frank Garza, Counsel for the Commission
Melissa Portugal, SAFFD
Chris Monestier, SAFFD
Matthew Parkinson, SAPD

Call to Order:

Meeting was called to Order by Chair Wingert at 9:20 AM at the location listed above.

Approval of Minutes:

1. Chair Wingert calls for a motion to approve the minutes from the meeting held on November 18, 2024. Vice Chair Prosser-Johnson moved that the minutes be approved. The motion was seconded by Commissioner Sprague. Motion carried.

Announcements:

New Business:

2. Notice and appropriate action to approve the announcement for a Fire Lieutenant examination. This two (2) hour written examination will be given at 9:00 AM on February 3, 2025, at the Henry B. Gonzalez Convention Center, 900 East Market St., in Room 221. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
3. Notice and appropriate action to approve a list of psychiatrists to evaluate one (1) San Antonio Police Department applicant. Vice Chair Prosser-Johnson moved that the announcement be approved. The motion was seconded by Commissioner Sprague. Motion carried.
4. Review, discussion, and possible action regarding SAFFD applicant appeal to beginning positions.
 - a. Matthew Barrera – Rule IX 14f – Criminal Activity – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Barrera remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. David Lopez – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Lopez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - c. Ethan Saldana – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Saldana remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.

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5. Review, discussion, and possible action regarding SAPD applicant appeal to beginning positions.
 - a. Eddie Rivera – Rule IX 13f4 – Use of Illicit Substances – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Rivera remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - b. Derek Huggins – Rule IX 14h – Criminal Activity – Can reapply after January 1, 2033
Vice Chair Prosser-Johnson moved that Mr. Huggins remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - c. Bryan Navarro – Rule IX 14f – Criminal Activity – Can reapply after September 12, 2027
Vice Chair Prosser-Johnson moved that Mr. Navarro remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - d. Connor Keyser – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Keyser remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - e. Marcus Ramirez – Rule IX 14l – Criminal Activity – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. Ramirez remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - g. Michael DeLeon – Rule IX 13f4 – Use of Illicit Substances – Permanent Disqualification
Vice Chair Prosser-Johnson moved that Mr. DeLeon remain unsuitable. The motion was seconded by Commissioner Sprague. Motion carried.
 - h. Alexander Ortiz – Rule IX 16 – Temperate Habits – Can reapply in 18 months from KSA
Vice Chair Prosser-Johnson moved that Mr. DeLeon remain unsuitable and changed the unsuitability factor to Rule IX 11 – False Statement. The motion was seconded by Commissioner Sprague. Motion carried.

6. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed one (1) day suspension for Detective Jack E. Harper effective November 13, 2024.
 - b. An agreed five (5) day suspension for Officer Jason D. Owen effective November 13, 2024.
 - c. An agreed three (3) day suspension for Officer Kristina O. Cobarrubias effective November 26, 2024.
 - d. An agreed one (1) day suspension for Officer Michael Le effective November 26, 2024.
 - e. An agreed one (1) day suspension for Officer Zeth M. Scott effective November 9, 2024.

These matters have not been appealed and are therefore final.

Commissioner Sprague moved that the disciplinary actions meet the requirements of 143.052. The motion was seconded by Chair Wingert. Motion carried.

Public Comment

The Commission adjourned at 10:54 AM.

Signed and dated this 13th day of January 2025.

Lee Wingert
Chair

Francine Prosser-Johnson
Vice-Chair

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Valerie Sprague
Commissioner

Renee Frieda
Director, Fire Fighters' and Police Officers' Civil Service Commission