



# **Propositions Overview For November 2024 Charter Amendment Ballot**

**Special B Session  
August 1, 2024**




# Background



- **November 14, 2023** – Mayor Nirenberg sends charge to the Charter Review Commission (CRC) outlining issues for review:
  - Ethics Officer and Other Ethics Revisions
  - City Council Member Compensation and Term Length
  - City Manager Tenure and Compensation
  - Council Districts and Redistricting
  - Language Modernization
  - Special Meetings (City Charter, Article II, Section 11) – *added Jan. 2024*
- **June 5, 2024** – CRC delivered their recommendations to City Council
- **August 19, 2024** – Deadline for placing the propositions on the ballot for the November election

# Charter Review Commission




- 12 CRC meetings between December 2023 and May 2024
  - 183 total comments collected through in-person Public Comment and SASpeakUp
- 10 Community presentations
- Communications & Engagement:
  - Media materials – press releases, media interviews
  - Social media posts – ads and videos
  - Grassroots – city-wide text messages, email outreach, flyer distribution through council offices, community centers, senior centers and libraries



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**San Antonio's Charter Review Commission wants to hear from you!**


— **Three Easy Ways to Speak Up** —

 <b>In-Person Meetings</b> <ul style="list-style-type: none"><li>• March 4 &amp; 21</li><li>• April 11 &amp; 25</li><li>• 5:30 p.m.</li><li>• Central Library</li></ul>	 <b>SASpeakUp.com</b> <p>Visit the website to leave feedback on the charter!</p>	 <b>3-1-1</b> <p>Call us to leave your comments over the phone!</p>
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**The Charter Review Commission is reviewing your feedback on the following topics:**

• Independent Ethics Officer and Review Board	• Council Districts and Redistricting
• City Council Compensation and Term Length	• Language updates to reflect current processes and roles
• City Manager Tenure and Compensation	

 For more information, scan the code or visit [SASpeakUp.com/CharterReviewCommission](https://SASpeakUp.com/CharterReviewCommission)



# November Charter Election



- Proposed propositions are based on 1) CRC's recommendations delivered to City Council on June 5<sup>th</sup> and 2) Council comments to the CRC recommendations
- Staff is looking for feedback to prepare for August 8<sup>th</sup> City Council A Session where the Council will consider adding Propositions to the November 2024 ballot
  - *Monday, August 19 – Deadline to order Charter election*

# Propositions Overview



- A. Adds a definition of “conflicts of interest”; removes term limits for Ethic Review Board members; requires sufficient funding to the Ethics Review Board so it may perform all its assigned duties and authorizes the Ethics Review Board to accept or decline complaints that have been resolved by an entity other than the Ethics Review Board
- B. Revises the language of the Charter to account for outdated and superseded provisions
- C. Grants City Council the authority to set the full terms of the City Manager’s employment including tenure and compensation
- D. Allows City employees to participate in local political activity consistent with State and Federal law while protecting employees against political retribution and maintaining a general prohibition on participation in local political activity for the City Leadership Team



# Propositions Overview



- E. Sets the compensation for City Council members and the Mayor at \$58,000 and \$73,000 annually with future annual adjustments correlated to the City of San Antonio household's area median income as defined by the United States Census Bureau's American Community Survey
- F. Extends the terms of all elected members of City Council, including the Mayor, from two (2) years to four (4) years and changing the term limits from four (4) full terms to two (2) full terms while preserving the potential of current Council members to serve as Council members for at least 8 years
  - This change to the Charter would ensure that no current Council member will be limited to less than eight years of potential service by the shift to four-year terms

**THANK YOU!**

