



# City of San Antonio

## Agenda Memorandum

**File Number:**

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**Agenda Item Number:** 4

**Agenda Date:** November 21, 2024

**In Control:** City Council A Session

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**DEPARTMENT:** Office of the City Clerk

**DEPARTMENT HEAD:** Debbie Racca-Sittre

**COUNCIL DISTRICTS IMPACTED:** Citywide

**SUBJECT:**

Appointment of Baltazar "Buddy" Vargas as the City Internal Auditor

**SUMMARY:**

Ordinance appointing Baltazar "Buddy" Vargas as the City Internal Auditor of the City of San Antonio.

**BACKGROUND INFORMATION:**

The City Internal Auditor is appointed in accordance with the provisions of Article V.A. of the City Charter of the City of San Antonio. The Auditor is appointed by the City Council and serves at the will of the City Council for an undetermined term. The City Council also determines compensation and benefits for the Auditor, which are set forth in an exhibit attached to the ordinance.

In April of 2024, Mayor Nirenberg appointed a City Auditor Search Committee to recommend City Internal Auditor candidates to the full City Council for consideration. The City Auditor Search Committee included Councilmembers Phyllis Viagran (Chair), Dr. Adriana Rocha Garcia, and John Courage. The search for the City Internal Auditor started in July 2024, when the position was widely posted, and recruitment was initiated by executive recruitment firm Ralph Andersen &

Associates.

The City Auditor Search Committee met on September 13, 2024, to review candidate applications and determined that a first round of interviews for top candidates would be held on October 21, 2024. Final interviews were conducted with City Council during an Executive Session on November 7, 2024.

**ISSUE:**

To appoint a City Internal Auditor to fulfill the responsibilities of the office.

**ALTERNATIVES:**

The City Council may choose to conduct another search for candidates for the position of the City Internal Auditor.

**FISCAL IMPACT:**

The annual salary of the City Internal Auditor is appropriated within the FY2025 budget.

**RECOMMENDATION:**

Staff recommends approval of this ordinance.