

**THIS IS A DRAFT AND WILL BE REPLACED BY THE FINAL, SIGNED  
ORDINANCE OR RESOLUTION ADOPTED BY THE CITY COUNCIL.**

**ORDINANCE**

**AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH  
FAMILY ENDEAVORS, INC., DBA ENDEAVORS FOR COUNSELING  
SERVICES, AS PART OF THE SAN ANTONIO METROPOLITAN  
HEALTH DISTRICT'S SA FORWARD PLAN TO IMPROVE  
VIOLENCE PREVENTION FOR THE DEPARTMENT'S STAND UP SA  
AND DOMESTIC VIOLENCE PROGRAM PARTICIPANTS AND  
STAFF IN AN AMOUNT UP TO \$450,000.00 FOR A TERM OF MAY 1,  
2024 THROUGH SEPTEMBER 30, 2026, WITH OPTIONS TO RENEW  
FOR TWO, ONE-YEAR TERMS FOR A TOTAL AMOUNT UP TO  
\$750,000.00, INCLUSIVE OF RENEWALS.**

\* \* \* \* \*

**WHEREAS**, the vision of the San Antonio Metropolitan Health District's (Metro Health's) Violence Prevention Section is to stop violence from happening before it starts; and

**WHEREAS**, Violence Prevention staff are responsible for implementing a public health approach to violence prevention, focusing on building equitable, empowered communities to heal past harms and grow safe futures; and

**WHEREAS**, when gun violence occurs in a community, it can create a pervasive sense of fear, anxiety, and insecurity among residents; and

**WHEREAS**, the overall quality of life in the community may decline, leading to social fragmentation and isolation; and

**WHEREAS**, addressing the outcomes of gun violence requires comprehensive efforts, including mental health support, community-based intervention programs and initiatives aimed at reducing poverty and inequality; and

**WHEREAS**, it also emphasizes the importance of providing trauma-informed care and support to survivors and their families; and

**WHEREAS**, not only does gun violence affect individuals, families and communities, domestic violence has similar affects; and

**WHEREAS**, domestic violence affects its direct victims and those who witness the violence including family members and children; and

**WHEREAS**, domestic violence is an extremely traumatizing experience and the emotional scars associated with this abuse can often outlast the physical impact; and

**WHEREAS**, survivors of domestic violence may internalize verbal abuse from their partner; and

**WHEREAS**, they may blame themselves for their situation or feel anger and resentment toward themselves; and

**WHEREAS**, professional counseling services may lead to significant improvements in mental health and overall well-being for those witnessing and/or experiencing violence; and

**WHEREAS**, counseling services offer an opportunity for individuals to address grief, stress, or trauma, in addition to post-traumatic stress disorder (PTSD), shock, and severe mental or physical pain; and

**WHEREAS**, counseling sessions provide a tailored and empathetic approach to address the unique challenges each individual faced as a result of witnessing or experiencing gun violence; and

**WHEREAS**, additionally, counseling services will help victims of domestic violence gain economic independence and rebuild their self-esteem; and

**WHEREAS**, counseling services can reduce repeat incidents of domestic violence and generally empower victims and their families; and

**WHEREAS**, counseling sessions can provide a safe and confidential environment for survivors to express their feelings, thoughts and fears; and

**WHEREAS**, data shows that all forms of violence have damaging short and long-term effects on the mental, physical and the spiritual well-being of the victim, the families, and the community; and

**WHEREAS**, without this service, victims will not have the confidence to achieve safety and sustain self-empowerment when leaving an abusive relationship; and

**WHEREAS**, what's more, monthly staff group counseling sessions have proven to be a valuable and integral component for the well-being of Violence Prevention Section staff; and

**WHEREAS**, these sessions create a supportive environment for dedicated staff members

to come together, share experiences, and address the unique challenges they face in their roles; and

**WHEREAS**, the City issued a Request for Proposals for “Counseling Services for Violence Prevention” (RFP 23-134, 6100017313) on September 27, 2023, with a submission deadline of November 17, 2023; and

**WHEREAS**, after committee review and evaluation, Family Endeavors, Inc., dba Endeavors was recommended for award by the evaluation committee based on consensus scoring; **NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SAN ANTONIO:**

**SECTION 1.** The City Manager or designee, or the Director of the San Antonio Metropolitan Health District or designee, is hereby authored to execute an agreement with Family Endeavors, Inc., dba Endeavors for counseling services, as part of the San Antonio Metropolitan Health District’s SA Forward Plan to improve violence prevention for the department’s Stand Up SA and Domestic Violence Program participants and staff in an amount up to \$450,000.00 for a term of May 1, 2024 through September 30, 2026, with the options to renew for two, one-year terms for a total amount up to \$750,000.00, inclusive of renewals. A copy of the agreement is attached hereto and incorporated herein for all purposes as **Attachment I**.

**SECTION 2.** This ordinance authorizes the City Manager or designee, or the Director of the San Antonio Metropolitan Health District or designee, to execute an amendment in the following circumstances: (A) an increase in contract funding in an amount not exceeding (a) twenty-five percent (25%) of the total amount of this contract or (b) \$25,000.00, whichever is lesser amount; provided, however, that the cumulative total of all amendments increasing funding and executed without City Council approval pursuant to this subsection during the term of this contract shall not exceed the foregoing amount; (B) no cost extensions up to two (2) years; (C) budget adjustments authorized by the funding agency so long as the total dollar amount of the budget remains unchanged; (D) modifications to the Scope of Work due to the adjustment described in subsection (A) of this Section or for any other reason, so long as the terms of the amendment are reasonably within the parameters set forth in the original Scope of Work.

**SECTION 3.** Funding in the amount of \$105,000.00 for this ordinance is available in Fund 11001000, Cost Center 3618010021 and General Ledger 5201040 as part of the Fiscal Year 2024  
Adopted                      Budget                      approved                      by                      City                      Council.

**SECTION 4.** Funding in the amount of \$45,000.00 for this ordinance is available in Fund 11001000, Cost Center 3618010022 and General Ledger 5201040 as part of the Fiscal Year 2024  
Adopted                      Budget                      approved                      by                      City                      Council.

**SECTION 5.** Additional funding is contingent upon City Council approval of the Fiscal Year 2025 and subsequent budgets that fall within the contract terms of this ordinance.

**SECTION 6.** Payment in the amount of \$750,000.00 is authorized to Family Endeavors, Inc., dba Endeavors and should be encumbered with a purchase order.

**SECTION 7.** The financial allocations in this Ordinance are subject to approval by the Deputy Chief Financial Officer, City of San Antonio. The Deputy Chief Financial Officer may, subject to concurrence by the City Manager or the City Manager’s designee, correct allocations to specific Cost Centers, WBS Elements, Internal Orders, General Ledger Accounts, and Fund Numbers as necessary to carry out the purpose of this Ordinance.

**PASSED AND APPROVED this \_\_\_\_\_ day of May 2024.**

**M A Y O R**

Ron Nirenberg

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Debbie Racca-Sittre, City Clerk

\_\_\_\_\_  
Andrew Segovia, City Attorney