

City of San Antonio



AGENDA

Fire Fighters' and Police Officers' Civil Service Commission Meeting

Monday, January 10, 2022

9:00 AM

**Municipal Plaza Building,
Room B**

The Fire Fighters' and Police Officers' Civil Service Commission Meeting will hold its regular meeting in the Municipal Plaza Building, Room B beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission Meeting will take up the following items no sooner than the designated times.

Approval of Minutes

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on {October 11, 2021}

Briefing and Possible Action on the following items

2. Notice and appropriate action regarding the approval to administer a Police Detective Investigator Examination. The two-hour written examination will be given at 9:00 AM on May 26, 2022, at the Convention Center, 900 E. Market Street in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year from the day after the written exam was given, or until the list is exhausted.
3. Notice and appropriate action to approve the announcement for a Fire Lieutenant examination. This two (2) hour written examination will be given at 9:00 AM on February 22, 2022, at the Henry B. Gonzalez Convention Center, 900 East Market St., in the Hemisfair Ballroom. The eligibility list resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written examination was given or until the list is exhausted.
4. Notice and appropriate action regarding the approval to administer a Fire Captain Examination. The two-hour written examination will be given at 9:00 AM on March 11, 2022, at the Convention Center, 900 E. Market Street in Room 217. The eligibility resulting from this exam will remain in existence for one (1) year beginning on the first day of the month following the month the written

examination was given or until the list is exhausted.

5. Notice and appropriate action to approve the announcement for the Firefighter Trainee examination. This three and a half (3.5) hour written examination will be given at 10:00 AM on May 5, 2022, at the Henry B. Gonzalez Convention Center, 900 East Market Street, San Antonio, TX 78205. The eligibility list resulting from this exam will be valid for a period of one (1) year from the date of approval or until the list is exhausted.
6. Approval of the annual lists of potential materials for which promotional examination questions may be taken for written promotional examination for the ranks of Fire Engineer, Fire Lieutenant, Fire Captain, and District Fire Chief. These potential study material lists will be valid for examinations to be administered within the one (1) year period beginning April 1, 2022 and ending March 31, 2023.
7. Notice and appropriate action regarding the amendment to the eligibility list for the position of District Fire Chief created from the District Fire Chief Written Examination administered on June 11, 2021, and the District Fire Chief Assessment Center administered July 21, 2021, through July 23, 2021. This list is being amended to reflect an adjusted assessment center score. This eligibility list will be valid for a period of one (1) year from the day after the written exam was given, or until the list is exhausted.
8. Discussion and possible action regarding the fitness for duty of three (3) San Antonio Police Officers, pursuant to Texas Government Code Section 551.074 (personnel matters) and 551.071 (consultation with attorney). This item will be heard in Executive Session before the Commission reconvenes in Open Session to take action.
9. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
 - a. Marcus Rendon – Rule IX 13d – Use of Illicit Substances – Eligible January 16, 2022
 - b. Stephen Melton – Rule IX 9b – Employment History – Permanent Disqualification
 - c. Sergio Castro – Rule IX 14i– Criminal Activity – Permanent Disqualification
 - d. Noe Lopez – Rule IX 13a1 – Use of Illicit Substances – Eligible January 2023
 - e. Juan Gonzales – Rule IX 10 – Personal Interview and/or Behavioral Assessment Device – Eligible March 20, 2022
 - f. David Villarreal – Rule IX 9d – Employment History – Permanent Disqualification
 - g. Dakota Greenwood – Rule IX 11 – False Statement of Material Fact – Permanent Disqualification
10. Notice and appropriate action to approve two lists of psychiatrists to evaluate two San Antonio Police Department applicants.
11. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. A one (1) day suspension for Officer Richard P. Odoms effective September 30, 2021.
 - b. A one (1) day suspension for Officer Lucas E. Seibert effective October 1, 2021.
 - c. A three (3) day suspension for Fire Engineer Marco Martinez effective October 8, 2021.
 - d. A six (6) day suspension for Officer Justin Vasquez effective October 9, 2021.
 - e. A three (3) day suspension for Officer Brandon L. Chavez effective October 9, 2021.
 - f. An agreed twenty (20) day suspension for Officer Juan C. Bruno effective October 12, 2021.

- g. An agreed one (1) day suspension for Officer Roberto Valle III effective October 19, 2021.
- h. An agreed one (1) day suspension for Officer Karla Carrillo effective October 22, 2021.
- i. An agreed nine (9) day suspension for Officer Miguel A. Leal effective October 22, 2021.
- j. An agreed one (1) day suspension for Officer Alejandro G. Villafranco effective October 28, 2021.
- k. An agreed two (2) day suspension for Officer Alejandro G. Villafranco effective October 28, 2021.
- l. An agreed two (2) day suspension for Officer Eric Duffin effective November 2, 2021.
- m. A three (3) day suspension for Fire Engineer Ronald Fikes effective November 2, 2021.
- n. An indefinite suspension for Fire Engineer Nicolas De La Cruz effective November 3, 2021. A release and settlement agreement reduces the suspension to a 90-day suspension.
- o. A one (1) day suspension for Officer Aaron C. Withers effective November 9, 2021.
- p. A one (1) day suspension for Officer Adam L. Franklin-Alonso effective November 11, 2021.
- q. An agreed one (1) day suspension for Officer Gabriel Reyes, Jr. effective November 11, 2021.
- r. An agreed one (1) day suspension for Officer Christopher M. Herron effective November 15, 2021.
- s. An indefinite suspension for Officer Morgan K. Lucas effective November 16, 2021.
- t. A three (3) day suspension for Officer Alejandro H. Palacios effective November 20, 2021.
- u. An agreed thirty (30) day suspension for Officer Esteban Herrera effective November 29, 2021.
- v. An agreed one (1) day suspension for Officer Fernando D. Andre effective November 30, 2021.
- w. A one (1) day suspension for Officer Alan M. Taylor effective November 30, 2021.
- x. A one (1) day suspension for Fire Engineer Richard Lopez effective November 30, 2021.
- y. An agreed twenty-five (25) day suspension for Officer Jacob D. Hernandez effective December 7, 2021.
- z. A five (5) day suspension for Fire Engineer Cody Boon effective December 10, 2021.
- aa. A three (3) day suspension for Fire Engineer Ricky Sangster effective December 13, 2021.
- bb. A one (1) day suspension for Officer Roberto Mireles effective December 14, 2021.
- cc. A five (5) day suspension for Officer Robert F. Ramos Jr. effective December 14, 2021.
- dd. A one (1) day suspension for Fire Engineer Michael Garza effective December 15, 2021.
- ee. An agreed three (3) day suspension for Officer Abel Garcia effective December 17, 2021.
- ff. An agreed ten (10) day suspension for Officer Bryan A. Aguilar effective December 17, 2021.
- gg. A one (1) day suspension for Detective Victoria M. Jimenez effective December 20, 2021.

These matters have not been appealed and are, therefore, final.

- hh. Two indefinite suspensions for Officer Laurence C. Levi effective October 8, 2021. Two letters of appeal were received on October 11, 2021.
- ii. An indefinite suspension for Officer Joe Castaneda effective December 10, 2021. A letter of appeal was received on December 20, 2021.
- jj. An indefinite suspension for Officer Matthew A. Mintz effective December 20, 2021. A letter of

appeal was received on December 22, 2021.

kk. An indefinite suspension for Fire Engineer John Williams effective December 16, 2021. A letter of appeal was received on December 24, 2021.

ll. An indefinite suspension for Firefighter Casey Ross effective December 20, 2021. A letter of appeal was received on December 28, 2021.

Public Comments

The Fire Fighters' and Police Officers' Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS STATEMENT

This meeting site is wheelchair accessible. The Accessible Entrance is located at the Municipal Plaza Building / Main Plaza Entrance. Auxiliary Aids and Services, including Deaf interpreters, must be requested forty-eight [48] hours prior to the meeting. For assistance, call (210) 207-7268 or 711 Texas Relay Service for the Deaf.

Intérpretes en español estarán disponibles durante la junta del consejo de la ciudad para los asistentes que lo requieran. También se proveerán intérpretes para los ciudadanos que deseen exponer su punto de vista al consejo de la ciudad. Para más información, llame al (210) 207-7253

Posted on: 01/06/2022 02:42 PM