City of San Antonio



Fire Fighters' and Police Officers' Civil Service Commission

Monday, February 14, 2022

9:00 AM

100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003

The Fire Fighters' and Police Officers' Civil Service Commission will hold its regular meeting in the 100 W. Houston Street, San Antonio, TX 78205, City Tower Large Conference Room 10.W1003 beginning at 9:00 AM. Once convened, the Fire Fighters' and Police Officers' Civil Service Commission will take up the following items no sooner than the designated times.

Once a quorum is established, the Fire Fighters' and Police Officers' Civil Service Commission shall consider the following:

Approval of Minutes

1. Approval of the minutes from the Fire Fighters' and Police Officers' Civil Service Commission meeting on January 24, 2022

Briefing and Possible Action on the following items

- 2. Notice and appropriate action regarding the approval to administer a Probationary Firefighter Examination. The two-hour written examination will be given at 9:00 AM on March 25, 2022, at the Fire Training Academy, 300 S. Callaghan Road, San Antonio, Texas 78227. The eligibility list will be valid for a period of one (1) year from the date of approval or until the list has been exhausted.
- 3. Review, discussion, and possible action regarding SAPD applicants appeal to beginning positions.
 a. Zach McFadden Rule IX 14i– Criminal Activity Eligible December 5, 2026
 b. Dana Kavanaugh Rule IX 11 False Statement Permanent Disqualification

- c. Zereon Martinez Rule IX 13c Use of Illicit Substances Permanent Disqualification
- d. Brain Louviere Rule IX 9b– Employment History Permanent Disqualification
- e. Jacob Ayala Rule IX 11 False Statement Permanent Disqualification
- 4. Review, discussion, and possible action regarding SAFD applicants appeal to beginning positions.
 - a. Gabriel Saenz Rule IX 11 False Statement Permanent Disqualification
 - b. Daniel Vidaurri Rule IX 11 False Statement Permanent Disqualification
 - c. Fabian Chamberlain Rule IX 11 False Statement Permanent Disqualification
- 5. Notice of SAPD and SAFD disciplinary suspensions without pay:
 - a. An agreed two (2) day suspension for Officer Arthur F. Lopez effective January 12, 2022.
 - b. An agreed three (3) day suspension for Detective Charlie Griffin effective January 12, 2022.
 - c. An agreed one (1) day suspension for Officer Ariel R. Loera effective January 13, 2022.
 - d. A four (4) day suspension for Officer Juan C. Torres effective January 12, 2022.
 - e. An agreed one (1) day suspension for Officer Norbeto Silva Jr. effective January 22, 2022.
 - f. An agreed five (5) day suspension for Officer Christopher Cavazos effective January 20, 2022.
 - g. A three (3) day suspension for Officer Maria H. Tovar effective January 20, 2022.
 - h. An agreed three (3) day suspension for Officer Thomas M. Rivas effective January 23, 2022.
 - i. A one (1) day suspension for Fire Engineer Patrick Vital effective January 26, 2022.
 - j. An agreed fifteen (15) day suspension for Officer Modesto L. Gutierrez effective January 27, 2022.
 - k. An agreed one (1) day suspension for Officer Thomas F. Smith effective January 20, 2022.
 - 1. An agreed thirty (30) day suspension for Officer Miguel A. Leal effective January 21, 2022.
 - m. A three (3) day suspension for Officer Alexandro Nagore effective January 20, 2022.
 - n. A one (1) day suspension for Officer Karla Carrillo effective January 28, 2022.
 - o. A one (1) day suspension for Officer Anthony S. Brown effective February 3, 2022.
 - p. A one (1) day suspension for Officer Christopher Brusich effective January 31, 2022.
 - q. A one (1) day suspension for Officer Cynthia Lopez-Villa effective February 7, 2022.
 - r. A one (1) day suspension for Officer Raul J. Rodriguez effective February 4, 2022.
 - s. A one (1) day suspension for Fire Engineer Roberta Gonzales effective February 7, 2022.

These matters have not been appealed and are, therefore, final.

t. A fifteen (15) day suspension for Fire Engineer Jesse Saldana effective January 19, 2022. A letter of appeal was received on January 27, 2022.

Public Comments

The Fire Fighters' and Police Officers' Civil Service Commission may at any time during the meeting recess into an executive session to discuss personnel and/or legal issues related to any item on this agenda, pursuant to Section 551.074 (personnel matters) and 551.071 (consultation with attorney).

DISABILITY ACCESS STATEMENT

This meeting site is wheelchair accessible. The Accessible Entrance is located at the City Tower Building. Auxiliary Aids and Services, including Deaf interpreters, must be requested forty-eight [48] hours prior to the meeting. For assistance, call (210) 207-7268 or 711 Texas Relay Service for the Deaf.

Intérpretes en español estarán disponibles durante la junta del consejo de la ciudad para los asistentes que lo requieran. También se proveerán intérpretes para los ciudadanos que deseen exponer su punto de vista al consejo de la ciudad. Para más información, llame al (210) 207-7253

Posted on: 02/10/2022 10:29 AM